



FPM

Section 3: 101

Tenant Talk Live Webinar
December 4, 2023

MICHELE PEREZ

ASSISTANT DEPUTY SECRETARY FOR FIELD
POLICY & MANAGEMENT

Michele Perez



Assistant Deputy Secretary

Office of Field Policy and
Management

U.S. Department of Housing and
Urban Development



Agenda

Trust

Worker Empowerment

Good Jobs, Living Wages, Community Investment

Section 3

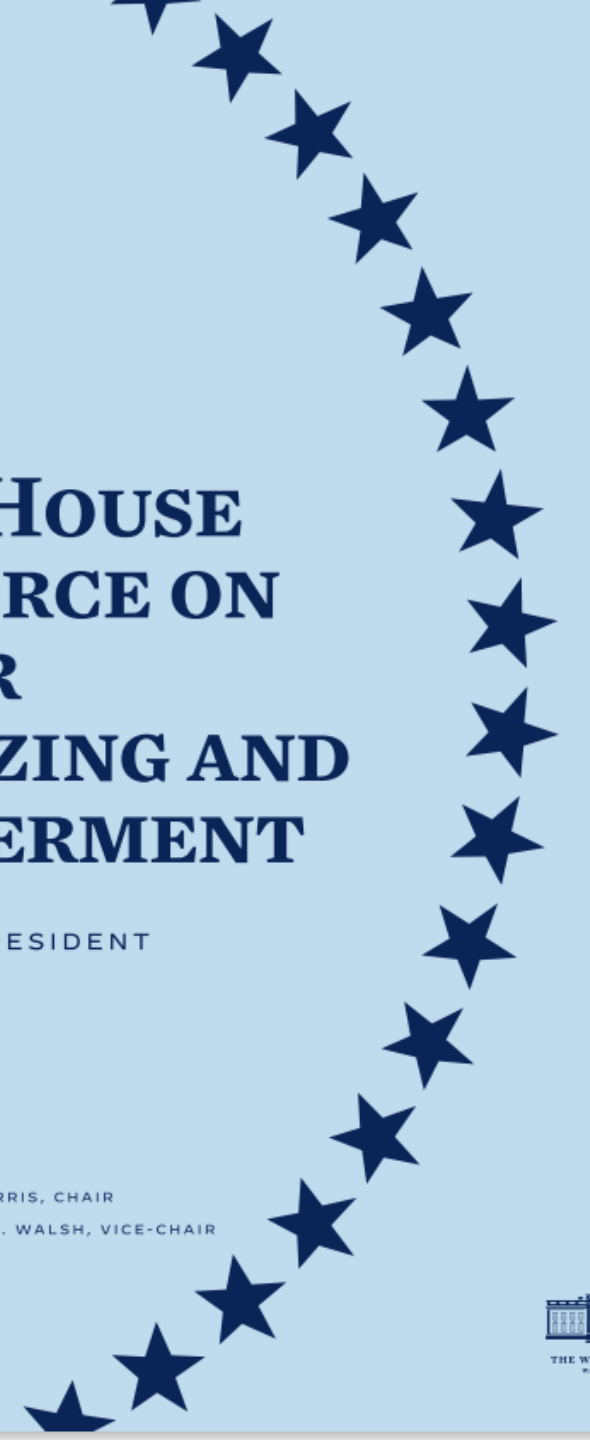
- Knowledge
- Accountability
- Reporting and Data Transparency
- Oversight and Compliance
- Outreach and Engagement
- Workers Job Training and Readiness
- Businesses
- Private Sector Partnerships

Resources



Trust:

“Rebuild Trust in
the Government”



WHITE HOUSE TASK FORCE ON WORKER ORGANIZING AND EMPOWERMENT

REPORT TO THE PRESIDENT

VICE PRESIDENT KAMALA D. HARRIS, CHAIR
SECRETARY OF LABOR MARTIN J. WALSH, VICE-CHAIR



Worker Empowerment

1. Review HUDs Current Section 3 Enforcement and Identify Improvements
2. Building formalized lines of direct communication between HUD Regional offices, unions, worker centers, and worker stakeholders
3. HUD to partner with Department of Labor's Employment and Training Administration

Good Jobs, Living Wages, & Community Investment

Section 3: Ensuring HUD assisted residents have access to good, living-wage jobs, and opportunities to business contracting in areas in which we are investing funds in local community

**Executive Order 13985:
Advancing Racial Equity**

Knowledge



Section 3 Moved from Office of Fair Housing and Equal Opportunity



FPM and Program Office Partnership



New Rule: Employees to Labor Hours Shift

Accountability

Reporting and Data Transparency



Oversight and Compliance

Outreach and Engagement

Workers Job Training and Readiness

Section 3 Businesses



Listening sessions with Section 3 businesses



Decommission of SPEARS – Business Registry,
Opportunity Portal



Partnerships

Minority Business
Development Agency
Small Business
Administration



Entrepreneurship
Education

Milwaukee Housing
Authority
Houston Housing Authority

Private Sector Partners: Unions and Advocates



Listening sessions and intentional conversations with worker advocacy groups and unions

International Union of Painters and Allied Trades
Laborers International Union of North America
Sheet Metal Workers International Association



“Equity in Focus” Summit co-hosted with Cornell Worker Institute

Resources

GENERAL SECTION 3 RESOURCES

[Section 3 Final Rule](#)

[24 C.F.R. Part 75](#)

[Section 3 Benchmark Notice](#)

[Section 3 Program](#)

[Section 3 Guidebook](#)

[Section 3 Frequently Asked Questions](#)

RESIDENT/WORKER SPECIFIC RESOURCES

[Section 3 Worker Certifications](#)

- Self certified (4736D)
- Employer certified (4736B)
- Public Housing Authority certified (4736)

[Region 5 Section 3 Resource Hub](#)

[Subscribe for Section 3 News](#)

[Local HUD Field Offices](#)

Public Comment- Formal and Informal Feedback

“It is my expectation that YOU will have a seat at the table as we work through these solutions and so that you can provide your feedback on how or whether they’re working.”

-- HUD Secretary Marcia Fudge

