Date: September 28, 2017

- To: The Honorable Ben Carson Secretary, Department of Housing and Urban Development (HUD) 451 7<sup>th</sup> Street SW, Washington, DC 20410
- From: Hurricane Housing Recovery Coalition C/O National Low Income Housing Coalition 1000 Vermont Avenue NW, Suite 500, Washington, DC 20005

## To Secretary Carson:

We, the undersigned 514 organizations and local governments, write as part of a Hurricane Housing Recovery Coalition to express our commitment to ensuring that federal housing recovery and rebuilding efforts are complete and equitable for all individuals and communities impacted by the devastation caused by Hurricanes Harvey, Irma and Maria. We represent national, state, and local organizations, including many working directly with impacted communities in Texas, Florida, Louisiana, Georgia, Puerto Rico and the Virgin Islands and with first-hand experience recovering after prior disasters. As you work to administer federal disaster relief, we urge you to make certain that federal disaster recovery resources reach all impacted households, including those with the lowest incomes who are often the hardest-hit by disasters and have the fewest resources to recover afterwards.

While the road ahead for recovery after Hurricanes Harvey, Irma and Maria will take many years, there are a number of steps HUD can take now to jumpstart the recovery and assist low income households and communities.

Our recommendations (enclosed) include:

- Providing oversight to ensure that disaster recovery resources are used to address the full breadth of housing needs for the homeowners, renters, and people experiencing homelessness prior to the disaster;
- Providing housing assistance at a sufficient level to allow individuals to access safe, quality, affordable and accessible housing in locations where they can reconnect with family and community;
- Ensuring that the civil rights of survivors are protected efforts;
- Ensuring that housing, infrastructure, and economic development recovery efforts reach everyone in need and mitigate rather than worsen housing segregation;
- Preserving public housing resources and protect residents of public housing; and
- Expanding contracting and employment opportunities to disaster survivors by encouraging recovery efforts to employ local, low income residents to the greatest extent possible.

Thank you for your attention and consideration of these recommendations. Members of the Hurricane Housing Recovery Coalition will follow up soon to discuss these recommendations in more detail.

Sincerely,

## **National Organizations**

American Baptist Home Mission Societies Autistic Self Advocacy Network B'nai B'rith International Catholic Charities USA Center for American Progress Center for Community Change Center for Popular Democracy Center on Budget and Policy Priorities Chemung County Housing Coalition Children's Health Watch Coalition on Human Needs Congregation of Our Lady of Charity of the Good Shepherd, US Provinces Consortium For Citizens With Disabilities Housing Task Force Consumer Action Corporation for Supportive Housing Council For Health & Human Service Ministries, United Church Of Christ Demand Progress Elevate Energy Elliott & Sugarman **Enterprise Community Partners** Equal Rights Center **Evangelical Lutheran Church In America** Evangelical Lutheran Good Samaritan Society Feeding America Funders Together To End Homelessness Grounded Solutions Network Habitat For Humanity International Holy Spirit Missionary Sisters, USA-JPIC HomeFree-USA Housing Advisory Group Housing Assistance Council Housing Partnership Network Housing Up Islamic Society Of North America Lawyers Committee for Civil Rights Under Law LeadingAge Local Initiatives Support Corporation LOCUS: Responsible Real Estate Developers And Investors Low Income Investment Funds Lutheran Services in America Disability Network

Make Room Mercy Housing, Inc. Mercy Loan Fund Michigan Historic Preservation Network NAACP NAACP Legal Defense and Educational Fund, Inc. NASTAD National Advocacy, Center of the Sisters of the Good Shepherd National Affordable Housing Management Association National AIDS Housing Coalition National Alliance Of Community Economic Development Associations National Alliance of HUD Tenants National Alliance on Mental Illness National Alliance to End Homelessness National Association For County Community And Economic Development National Association for Latino Community Asset Builders National Association of Affordable Housing Lenders National Association of Local Housing Finance Agencies National Association of Neighborhoods National Association of the Deaf National CAPACD National Center for Healthy Housing National Center For Transgender Equality National Church Residences National Coalition for the Homeless National Community Development Association National Community Reinvestment Coalition National Community Stabilization Trust National Congress for Community Economic Development National Consumer Law Center National Council of Jewish Women National Council On Independent Living National Development Council National Disability Rights Network National Domestic Violence Hotline National Fair Housing Alliance National Health Care For The Homeless Council National Housing & Rehabilitation Association National Housing Conference National Housing Institute National Housing Law Project National Housing Resource Center National Housing Trust

National Housing Trust - Enterprise Preservation Corporation National Law Center on Homelessness & Poverty National Leased Housing Association National LGBTQ Task Force Action Fund National Low Income Housing Coalition National Low Income Housing Policy Center National Network to End Domestic Violence National Urban League Neighborworks Capital NETWORK Lobby for Catholic Social Justice Oxfam America Pathstone Corporation Policylink Portlight Inclusive Disaster Strategies Poverty & Race Research Action Council Presbyterian Church (U.S.A.) Office of Public Witness Preservation Of Affordable Housing, Inc. **Prosperity Now** Provincial Council Clerics of St. Viator **Rebuilding Together Right To The City Alliance Rural Community Assistance Corporation** Sargent Shriver National Center on Poverty Law Smart Growth America Stewards Of Affordable Housing For The Future **Technical Assistance Collaborative** The Arc of the United States The Jewish Federations Of North America The NHP Foundation The Sharing Community, Inc. Universal Living Wage Volunteers Of America **Xaverian Brothers** 

## Florida Organizations and Local Governments

Affordable Homeownership Foundation, Inc. Alachua Habitat For Humanity Beautiful Safe Beginnings Bonita Bestcs Catalyst Miami Central Florida Community Action Agency Centro De Ayuda Hispana Dba American Help Center

City of Pompano Beach, Florida Collier Resource Center, Inc. Community Redevelopment Associates of Florida, Inc. De Hostos Senior Center, Inc. Dr. Arthur Boyer Foundation, Inc. First Community Christian Pentecostal Church of God Florida Alliance for Assistance Services and Technology Florida Alliance of Community Development Corporations, Inc. Florida Asian Services Center Florida Housing Coalition Florida Southwestern State Florida Student Power Network Good Neighbor Society Grace And Truth Community Development Corporation H.O.M.E.S., Inc. Habitat For Humanity of Hardee Habitat For Humanity Of Pinellas City Hallisky & Davis Housing Authority of the City of Fort Myers Housing Opportunities Project for Excellence, Inc. Indian Horizon Of Florida Jacksonville Area Legal Aid, Inc. Jessie Ball Dupont Fund Lakeland Habitat For Humanity Latino Leadership, Inc. Lee County Development Corporation Lee County Homeless Coalition Meals on Wheels South Florida Metro North Community Development Corporation Miami Homes For All NANAY Community Economic Development Corporation New Florida Majority New Horizons Of The Treasure Coast New Smyrna Beach Housing Authority **Organize Florida** Pahokee Housing Authority Personal Growth Center Pro Source Real Estate And Property Service **Rebuilding Together Miami-Dade** Religious Of The Sacred Heart Of Mary South Florida Board of Realtists South Florida Community Development Coalition St. Johns Housing

St. Petersburg Neighborhood Housing Services, Inc. Tallahassee Housing Authority Tayan Alliances Inc The Farmworker Association of Florida, Inc. United Way South Sarasota County Wealth Watchers Inc. Winter Haven Housing Authority Youth and Family Alternatives, Inc.

#### **Texas Organizations and Local Governments**

Accessible Housing Austin! Accessible Housing Resources, Inc. Advocacy Outreach Atlantic Housing Foundation, Inc. Austin Community Design & Development Center Austin Habitat for Humanity Austin Housing Coalition Austin Tenants Council Career and Recovery Resources Center For Transforming Lives City of Amarillo, Texas City of Beaumont, Texas City of Galveston, Texas City of Garland, Texas City of McAllen, Texas City of Pasadena, Texas City of Plano, Texas Coalition For The Homeless of Houston/Harris County County of Hidalgo, Texas **Covenant Community Capital Del Rio Housing Authority Dental Health Arlington Greater Houston Fair Housing Center** Guadalupe Neighborhood Development Corporation House the Homeless Inc. Houston Center For Independent Living Houston Housing Authority I Am Pleased Development Center La Union Del Pueblo Entero Meals On Wheels of Tarrant County Meals on Wheels Texas **Mid-Coast Family Services** 

NAMI - Abilene Neighborworks Laredo North Texas Fair Housing Center Project LIFT Proyecto Azteca **RAISE Texas** Rebekah Baines Johnson Center San Antonio Coalition For Veterans And Families Texas Affiliation of Affordable Housing Providers **Texas Appleseed** Texas Association of Community Development Corporations **Texas Homeless Network Texas Housers** Texas Tenants' Union True Casa Consulting LLC Volunteers of America- Texas Waco Community Development Waco Housing Authority

### **Other State Organizations and Local Governments**

Center for Fair Housing Central Alabama Fair Housing Center City of Florence Community Service Programs of West Alabama, Inc. Fair Housing Center of Northern Alabama Alaska Community Development Corporation Sitka Community Land Trust Ability360 Southwest Fair Housing Council Arizona Housing Coalition Association of Programs for Rural Independent Living City of Fort Smith Housing Authority of Star City Abode Communities Age Well Senior Services, Inc. Asian Pacific Institute on Gender-Based Violence California Homeless Youth Project CarsonWatch Colchester Creek Disability Rights Education & Defense Fund EAH Housing	Alabama Alabama Alabama Alabama Alabama Alaska Alaska Arizona Arizona Arkansas Arkansas Arkansas California California California California California California California
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Fair Housing Advocates of Northern California Fair Housing Council of Orange County Fair Housing Council of Riverside County, Inc. Fair Housing Council of the San Fernando Valley Greater Napa Valley Fair Housing Center Housing Rights Center Inland Fair Housing and Mediation Board **Oakland Tenants Union Orange County United Way Project Sentinel** Sacramento Regional Coalition to End Homelessness **US Vets Homeless Feeding & Housing Services** Voces Verdes Western Center on Law and Poverty American Planning Association, Colorado Chapter **Colorado Coalition For The Homeless** Community Restoration Partners, LLC **Denver Metro Fair Housing Center Denver Relief Consulting** Habitat for Humanity of Pueblo Spector and Associates **Connecticut Fair Housing Center Connecticut Housing Coalition Connecticut Legal Rights Project** Housing Development Fund **DC** Coalition Against Domestic Violence North Capitol at Plymouth/Retirement Housing Foundation Better Homes of Seaford, Inc. HerStory Ensemble Housing Opportunities of Northern Delaware, Inc. Community Outreach Training Center, Inc. Fuller Center for Housing Georgia Advancing Communities Together Georgia Coalition Against Domestic Violence JCVision and Associates, Inc. Metro Atlanta Task Force for the Homeless, Inc. Metro Fair Housing Services, Inc. Our Fine Arts, Inc. Poz Military Veterans USA Savannah-Chatham County Fair Housing Council, Inc. Standup For Kids The CHOW Project City of Nampa, Idaho

California Colorado Colorado Colorado Colorado Colorado Colorado Colorado Connecticut Connecticut Connecticut Connecticut DC DC Delaware Delaware Delaware Georgia Hawaii Idaho

Intermountain Fair Housing Council Living Independence Network Corporation South Central Community Action Partnership Access Living of Metropolitan Chicago Aurora Housing Authority Chicago Area Fair Housing Alliance CK and Associates Hispanic Housing Development Corporation HOPE Fair Housing Center Housing Action Illinois Housing Choice Partners Latin United Community Housing Association Open Communities Park Ridge Housing Initiative South Suburban Housing Center The Resurrection Project Valerie S. Kretchmer Associates, Inc. Bridges to Leadership, Inc. Fair Housing Center of Central Indiana	Idaho Idaho Idaho Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois Illinois
God's Helping Hand Habitat for Humanity of Elkhart County	Indiana Indiana
Lake County, IN Department of Community Economic	mulana
Development	Indiana
Unified Government of Wyandotte County/Kansas City	Kansas
First World Architects Studio	Kentucky
Stephanie Sweeney & Associates, LLC	Kentucky
Blueprints Consulting	Louisiana
EXP Realty LLC	Louisiana
GL Realty Group LLC	Louisiana
Greater New Orleans Fair Housing Action Center Greater New Orleans Housing Alliance	Louisiana Louisiana
Lower 9th Ward Homeownership Association	Louisiana
Mental Health America of Louisiana	Louisiana
Providence Community Housing	Louisiana
Re/Max First	Louisiana
Avesta Housing	Maine
Coastal Enterprises, Inc.	Maine
Freeport Housing Trust	Maine
Maine Affordable Housing Coalition	Maine
Advocacy and Training Center	Maryland
African American Health Alliance	Maryland
Alabaster	Maryland
Asian-American Homeownership Counseling, Inc.	Maryland

Baltimore Neighborhoods, Inc. Coalition Homes, Inc. Du & Associates, Inc. Maryland Affordable Housing Coalition Montgomery Housing Partnership Partnership for Inclusive Disaster Strategies Racial and Ethnic Health Disparities Coalition Swift, Thomas & Kemp Development Group, Inc. The Cave Institute Birch Island Real Estate Consulting LLC CohnReznick Corcoran Jennison Management LLC Homes for Families Massachusetts Fair Housing Center Massachusetts YouthBuild Coalition Montgomery County Coalition for the Homeless Natural Hazard Mitigation Association RoundStone Group The North Shore Moving Market Uniting Citizens for Affordable Housing in Newton **Financial Justice Coalition** Habitat for Humanity Northeast Michigan Michigan Community Reinvestment Coalition Michigan State University - College of Law - Housing Law Clinic Casa de Esperanza: National Latin@ Network for Healthy Families and Communities Integrated Community Solutions, Inc. Metropolitan Fair Housing Council of Oklahoma, Inc. Metropolitan Interfaith Council on Affordable Housing Minnesota Housing Partnership Our Spring Lake Store LLC Better Family Life, Inc. **Empower Missouri** Greater KC Housing Information Center **ADAPT Montana** Friend Housing Authority Sisters of Mercy West Midwest Justice Team ACTIONN Advocates for Peace and Social Justice Consumer Credit and Budget Counseling, Inc. Fair Share Housing Center of New Jersey Housing Community Development Network of New Jersey

Maryland Maryland Maryland Maryland Maryland Maryland Maryland Maryland Massachusetts Michigan Michigan Michigan Michigan Minnesota Minnesota Minnesota Minnesota Minnesota Minnesota Missouri Missouri Missouri Montana Nebraska Nebraska Nevada New Jersev New Jersey New Jersey New Jersey

Maryland

Jersey City Office of Community Development Monarch Housing Associates New Jersey Association on Correction New Jersey Tenants Organization New Mexico Coalition To End Homelessness	New Jersey New Jersey New Jersey New Jersey New Mexico New York
Ali Forney Center Alliance Against Homeless of Bergen County, Inc.	New York
Alternatives Federal Credit Union	New York
Arbor Housing And Development	New York
ARC Foundation, Inc.	New York
Carroll Gardens Association	New York
Center For New York City Neighborhoods	New York
Central Oklahoma Commercial Association of REALTORS	New York
Central Park Gardens Tenants' Association	New York
Chhaya Community Development Corporation	New York
CLUSTER Community Services	New York
CNY Fair Housing	New York
Coalition for the Homeless	New York
Columba Kavanagh House, Inc.	New York
Community Access	New York
Community Development Futures, LLC	New York
Community League of the Heights	New York
Community Solutions	New York
Continuum of Care, Mount Vernon New York	New York
Coordinated Care Services, Inc.	New York
Disabled in Action of Greater Syracuse Inc.	New York
Empire Justice Center	New York
Fair Housing Justice Center, Inc.	New York
Flatbush Development Corporation	New York
Fordham Bedford Housing Corporation	New York
Geel Community Services, Inc.	New York
Good Shepherd Services	New York
Habitat for Humanity New York City	New York
Habitat for Humanity of Tompkins & Cortland Counties	New York
Hellenic American Neighborhood Action Committee	New York
Housing Help, Inc.	New York
Hudson River Housing, Inc.	New York
Human Development Services of Westchester	New York
Independent Living Center of the Hudson Vallie, Inc.	New York
Lantern Community Services	New York
Local Initiatives Support Corporation- New York City	New York
Long Island Housing Services, Inc.	New York
Make the Road New York	New York

Mohawk Valley Housing and Homeless Coalition Morningside Heights Multi-Cultural Tenants Organization NAACP Mid-Manhattan Branch Neighborhood Housing Services of Jamaica, Inc. Neighborhood Preservation Coalition of New York State, Inc. New York Association on Independent Living New York Association on Independent Living New York Housing Conference New York State Homes and Community Renewal New York State Rural Advocates, Inc. New York State Tenants & Neighbors Coalition Newburgh Housing Authority Northeast Hawley Development Association, Inc. Program Design and Development LLC	New York New York
Project Hospitality Public Housing Communities, Inc.	New York New York
Rensselaer County Housing Resources	New York
Rensselaer Housing Authority	New York
Resource Center for Independent Living, Inc.	New York
RUPCO	New York
Rural Housing Opportunities Corporation	New York
Rutgers Resident Council	New York
South Country Community Land Trust	New York
Southern Tier Independence Center	New York
Southside United HDFC	New York
Southside United Housing Development Corporation	New York
Supportive Housing Network Of New York	New York
The Guidance Center of Westchester	New York
The Housing Council at PathStone, Inc.	New York
Troy Rehabilitation and Improvement Program	New York
Westgate Tenants Association @ Stonehenge Village	New York
YWCA of Rochester and Monroe County	New York
YWCA of Syracuse and Onondaga County, Inc.	New York
YWCA of the Greater Capital Region	New York
Financial Pathways of the Piedmont	North Carolina
Housing Authority of the City of High Point	North Carolina
North Carolina Housing Coalition	North Carolina
Wilson Area Habitat for Humanity	North Carolina
Minot Area Home Coalition	North Dakota
Affordable Housing Alliance of Central Ohio	Ohio
Barbara Poppe and Associates	Ohio
Central Ohio Fair Housing Association	Ohio
Cleveland Tenants Organization	Ohio
Fair Housing Advocates Association	Ohio

Fair Housing Center of Toledo Fair Housing Resource Center, Inc. Housing Research & Advocacy Center Miami Valley Fair Housing Center, Inc. The Partnership Center YMCA of Columbus **Baker Schonchin Holdings Corporation** Northwest Consumer Affairs **ROSE Community Development Catholic Social Services** Housing Equality Center of Pennsylvania Integra Home Counseling, Inc. National Resource Center on Domestic Violence **Nazareth Housing Services** Pennsylvania Association of Housing & Redevelopment Agencies Scranton Counseling Center Uptown Partners of Pittsburgh HousingWorks RI County of Lexington SC Department of Community **Development Development Steps Erwin Housing Authority GAP** Community Development Resources New Level Community Development Corporation Shield, Inc. Housing Channel **Crossroads Urban Center** Salt Lake City County Continuum of Care Salt Lake Homeless Coordinating Council **Utah Housing Coalition** Housing Vermont Randolph Area Community Development Corporation RuralEdge Vermont Affordable Housing Coalition **Community Housing Partners** Farmville Area Habitat for Humanity, Inc. Habitat for Humanity Virginia Housing Opportunities Made Equal of Virginia **Piedmont Housing Alliance** Virginia Housing Alliance **Catholic Charities Housing Services** Fair Housing Center of Washington

Ohio Ohio Ohio Ohio Ohio Ohio Oregon Oregon Oregon Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Pennsylvania Rhode Island South Carolina South Carolina Tennessee Tennessee Tennessee Tennessee Texas Utah Utah Utah Utah Vermont Vermont Vermont Vermont Virginia Virginia Virginia Virginia Virginia Virginia Washington Washington

Gethsemane Lutheran Church
Greenfield Institute
Homeward Bound Community Land Trust
OPAL Community Land Trust
Seattle/King County Coalition on Homelessness
Washington Low Income Housing Alliance
Whatcom Skagit Housing
Central Appalachia Empowerment Zone of West Virginia
Mountain Hospice, Inc.
Affordable Housing Action Alliance
Commonwealth Development Corporation
Hirsch Group Architecture
IndependenceFirst
Wisconsin Coalition of Independent Living Centers
Wisconsin Partnership for Housing Development
Wyoming Coalition for the Homeless

Washington Washington Washington Washington Washington Washington Washington West Virginia West Virginia Wisconsin Wisconsin Wisconsin Wisconsin Wisconsin Wisconsin Wyoming

# U.S. Department of Housing and Urban Development (HUD) Housing Recovery Policy Recommendations

## **HUD Should:**

- 1. Provide oversight to ensure that disaster recovery resources are used to address the full breadth of housing needs for the homeowners, renters, and people experiencing homelessness prior to the disaster by:
  - a. Considering providing disaster recovery resources directly to large municipalities (more than 100,000 in population) – in addition to state governments - that have the capacity to manage such funds. This will help avoid bureaucratic delays that inevitably result when there are multiple layers of sub-allocations at the state level. HUD must ensure, however, that compliance with federal fair housing and civil rights laws is a condition of eligibility for these funds.
  - Maintaining the requirement that states and communities receiving federal disaster recovery funds submit a rebuilding plan to HUD for approval that includes meaningful opportunities for public comment, including a public hearing;
  - c. Requiring states to demonstrate to HUD that they are adequately addressing the needs of homeowners, renters, and people experiencing homelessness with their CDBG-DR allocation and other resources as a condition for receiving funds. This should be made available to the public.
  - d. Providing CDBG-DR grantees with data on neighborhoods and populations with the greatest unmet housing needs after the disaster and requiring grantees to demonstrate that they are meeting these needs. HUD should make this data publicly available;
  - e. Requiring states to track and report to HUD and make publicly available the completion status of all homeowner and rental units that receive federal recovery assistance;
  - f. Requiring grantees to disaggregate data by race, income, geography, and other factors and to make data transparent and publicly available.
  - g. Requiring states to submit to HUD for its approval performance goals for the recovery of homeownership and rental housing programs, including goals for processing applications, beginning construction, and completion. Performance goals should be made available to the public; and

- h. Providing ongoing technical assistance to state and local governments administering CDBG-DR, to local field office staff that work with grantees, and to CDBG-DR sub-recipients.
- 2. Provide housing assistance at a sufficient level to allow individuals to access safe, quality, affordable and accessible housing in locations where they can reconnect with family and community by:
  - a. Immediately preparing to stand up a Disaster Housing Assistance Program (DHAP) to administer a disaster voucher program (DVP);
  - b. Issuing guidance stating that people who were experiencing homeless at the time of the disaster are eligible for disaster recovery resources;
  - c. Ensuring that individuals experiencing homelessness prior to the disaster have access to the same disaster relief assistance as those who were renting their homes prior to the disaster;
  - d. Clarifying that owners of manufactured housing are eligible for assistance and creating a plan for reaching them;
  - e. Adjusting fair market rents and/or payment standards as needed to ensure that displaced households receiving disaster vouchers can be rehoused quickly;
  - f. Reissuing clarifications to Notice H4-22 provided in a September 9, 2005 memorandum that provided information to owners of federally subsidized housing developments on tracking displaced tenants, waiting list priority, and vacant units;
  - g. Requiring HUD grantees to stop passing or enforcing laws which criminalize people experiencing homelessness for self-sheltering or conducting other life-sustaining behaviors in public places when there are inadequate alternatives;
  - Ensuring that homeowners and owners of rental housing developments with federally financed mortgages and loans, including those financed by the Federal Housing Administration, have access to longer mortgage forbearance periods, fair repayment terms, and resources to stabilize properties in the near term;
  - Providing immediate operational and capital resources to homelessness and domestic violence emergency shelters and transitional housing programs and facilities, and housing resources to quickly re-house vulnerable families and individuals who have been displaced multiple times;

- j. Basing grant amounts on the cost to replace or repair damaged property rather than property values to help close financing gaps and to protect households that live in neighborhoods where property values are less than the cost of repairs and replacement; and
- k. Coordinating closely with the Government Sponsored Entities, the Federal Housing Administration, Department of Veterans Affairs, and the Department of Agriculture to establish uniform disaster relief protocols for mortgage servicers.
- 3. Ensure that the civil rights of survivors are protected by:
  - a. Working with state and local governments to ensure that messages about available assistance reach all hard-to-serve populations, including those with limited English proficiency, criminal history, and those who are blind or have impaired vision and who are deaf or hard of hearing.
    Communications should be accessible, both programmatically and physically, to lower-income and special needs populations and historically underserved communities;
  - b. Requiring all grantees to complete a language assessment within the first 90 days and to submit to HUD for approval to ensure that all communications be made accessible to individuals with limited English proficiency or who are blind, deaf, or hard of hearing. After past disasters, language assessments were completed after critical communications were made.
  - c. Preventing discrimination after disasters by requiring HUD grantees to fund qualified Fair Housing Enforcement Organizations to educate housing providers and households about their fair housing rights and responsibilities, take in, investigate, and resolve complaints of discriminatory practices, and monitor trends in affected markets to proactively identify and stop discriminatory home sale and rental practices.
- 4. Ensure that housing, infrastructure, and economic development recovery efforts reach everyone in need and mitigate rather than worsen housing segregation by:
  - a. Providing guidance and technical assistance to state and local agencies planning rebuilding efforts to ensure compliance with their legal obligation to Affirmatively Further Fair Housing and avoid delays;
  - b. Repairing or rebuilding federally subsidized rental housing in a manner that is consistent with HUD's Affirmatively Furthering Fair Housing guidance to ensure fair housing choice. Investments should be made in a

manner that fosters affordable housing in high-opportunity neighborhoods, preserves existing affordable housing, and directs needed infrastructure improvements to communities in which it is lacking. All investment should be made in a manner that prevents displacement and provides impacted residents with the choice to stay in their existing communities or relocated to other desired locations;

- c. Ensuring that rebuilding plans address the infrastructure needs of all communities fairly, so that communities with inadequate infrastructure before the disaster emerge from the recovery process with an equitable level of infrastructure (roads, bridges, drainage, etc.) that will enable them to better weather future storms;
- d. Rejecting any proposed recovery plans that fail to put forth a balanced approach of mobility and place-based investment;
- e. Working with state and local government and local community organizations to conduct robust outreach to landlords in higher opportunity areas to increase housing choice and combat discrimination against displaced, low income individuals;
- f. Working with state and local governments to conduct robust outreach to absentee and other landlords in distressed communities to incentivize responsible repair and restoration and to ensure compliance with fair housing laws; and
- g. Adjusting any current AFFH activity, as required by regulation, to ensure that changes resulting from the disaster are accounted for in the AFH submission and are accurately reflected in any updates or revisions to consolidated and Public Housing Authority plans.
- 5. Preserve public housing resources and protect residents of public housing by:
  - a. Developing a plan to track current public housing residents while rebuilding occurs to ensure that they have access to reconstructed units; and
  - Preventing excessively restrictive tenant screening provisions that would unfairly prohibit residents from returning to reconstructed public housing units.
- Expand contracting and employment opportunities to disaster survivors by encouraging recovery efforts to employ local, low income residents to the greatest extent possible by:

- a. Using Section 3 as a tool to address likely labor shortages after disasters. Section 3 was enacted by Congress to ensure that recipients of certain HUD financial assistance, to the greatest extent feasible, provide job training and employment opportunities to low- or very low-income residents and contract opportunities to small businesses in connection with projects and activities in their neighborhoods. HUD should clearly emphasize to public housing agencies and local jurisdictions the importance of carrying out their statutory obligations;
- b. Revising and improving Section 3 to make the program more effective, including eliminating the current "new hire" definition. Instead, a different standard for meeting Section 3 goals should be utilized: for each job category, Section 3 residents should be working at least 30% of the total number of hours worked by all employees in that job category;
- c. Establishing protocols for setting contracting and hiring goals and publicly reporting progress toward those goals;
- d. Working with state and local governments and organizations serving impacted communities to develop community outreach and multilingual marketing of contracting and job opportunities; and
- e. Establishing workforce training and small business technical assistance on securing government contracts.

For More Information, contact Diane Yentel, NLIHC President and CEO (<u>dyentel@nlihc.org</u>) or Sarah Mickelson, NLIHC Public Policy Director (smickelson@nlihc.org).