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Our Homes, Our Voices

Housing Week of Action Continues through June 5; Join Tomorrow's Tweetstorm!

The weekend is for rest, but often for advocates it can be just as much about restlessness – *Our Homes, Our Voices* National Housing Week of Action organizers spent the weekend raising awareness about urgency of the housing crisis and the need for expanded federal investments to address it. From Memphis, TN, to St. Paul, MN, and beyond, community members came together at speak-outs, barbecues, and celebrations to call for affordable housing solutions. Here are a few highlights from Days 3 & 4 of Week of Action.

• Mid-South Peace and Justice Center joined with Homeless Organizing for Power and Equality (H.O.P.E.) in Memphis for an event that featured the lived-experiences of formerly homeless individuals and discussed the need for more affordable housing for such individuals and families. Those in attendance enjoyed some delicious Memphis barbecue!



- Community Stabilization Project in St. Paul, MN, invited advocates to see some low-income housing first-hand and to kick off a community conversation about expanding tenants' rights.
- Earl Hall and Mindy Woods of Resident Action Project staffed a housing affordability information table at the North Sound Progressive People's Summit in Everette, WA, successfully organizing attendees to fill out postcards and take information about the federal budget and state priorities.



Join the Tweetstorm Tomorrow, June 4, at 2:00!

Advocates throughout the country have been doing a great job amplifying Week of Action by using #OurHomesOurVoices on social media. With Congress returning to session this week, it's time to step up the social media awareness even more. Join a national tweetstorm tomorrow, June 4, from 2:00 to 3:00 p.m. ET and let Congress know that safe, decent, accessible, and affordable homes should be a priority in budget negotiations and any infrastructure package.

The *Our Homes, Our Voices* website has tools for maximizing the impact of the tweetstorm. If you're thinking of participating in this online mobilization, consider using the sample <u>tweets, infographics, and tips for social</u> <u>media engagement</u>.

Our Homes, Our Voices National Housing Week of Action Events Happening Today, June 3

Topeka, Kansas – Topeka JUMP is holding a press conference to visually demonstrate the magnitude of the affordable housing crisis. Topeka JUMP is tying Week of Action into their efforts to create a local Affordable Housing Trust Fund.

Evanston, Illinois – Connections for the Homeless will be gathering with state legislators and the Joining Forces for Affordable Housing coalition to discuss rental housing as a priority in state-level policy.

Hartford, Connecticut – The Connecticut Housing Coalition will gather at a low-income housing property in Hartford to demonstrate and discuss the importance of affordable homes.

Providence, Rhode Island – Following up on last week's powerful rally at the state capitol, the Housing Network of Rhode Island, Homes IR, and the Rhode Island Coalition for the Homeless will join with Signs of

Providence for a screen of their film, *Lost in Providence*. The film details a family's experience with eviction and homelessness. The screening will be followed by a panel discussion.

Edmonds, Washington – The Resident Action Project will host a public forum that includes the perspectives of low-income housing providers alongside the stories of people who have lived-experience.

Missouri (Lee's Summit, Kansas City) – Phoenix Family is working to mobilize seniors in their properties throughout Missouri, with two events taking place today.

Maryland (Cambridge, Berlin, Annapolis) – Homes for America continues to engage their residents with education, phone banking, and letter-writing sessions throughout the state.

Learn more and get involved at: https://www.ourhomes-ourvoices.org/

HUD

Senator Harris and other California Democrats Condemn HUD's Proposed "Mixed Status" Immigrant-Family Rule

Senator Kamala Harris (D-CA) and a bicameral group of 39 California Democrats sent a <u>letter</u> to HUD Secretary Ben Carson opposing the agency's proposed "mixed-status" immigrant-family rule. In the letter, the signatories note that "if implemented, the rule would result in the displacement of thousands of families across the country and disproportionately affect millions of California residents," and they urge HUD to withdraw the rule.

The members of Congress express concern that the proposed rule would result in family separations and evictions, putting tens of thousands of people and children at increased risk of homelessness. The letter states that, according to HUD's own analysis, the proposed rule would increase costs and administrative burdens, have no impact on waiting lists, and likely only exacerbate the current affordable housing crisis.

<u>NLIHC</u> and the <u>National Housing Law Project</u> (NHLP) are leading the effort to oppose this harmful and cruel proposal and have developed tools for advocates to use to join us in opposition. Together, NLIHC and NHLP launched a new website, <u>www.Keep-Families-Together.org</u>, where you can find <u>fact sheets and other</u> resources (including talking points and social media images), <u>read the latest news</u>, and <u>submit your own</u> comments directly to <u>HUD</u>. Together with the Center on Budget and Policy Priorities, NLIHC and NHLP are hosting a <u>webinar</u> about the proposed rule and the *Keep Families Together* campaign on June 5 at 3:00 p.m. ET

Read the California Democrats' letter at: https://bit.ly/2EFGZhu

Learn more about the proposed rule and submit comments at: <u>https://www.keep-families-together.org/</u>

Register for the June 5 webinar at: https://adobe.ly/2JOaxO2

New Resources and June 5 Webinar on HUD's "Mixed-Status" Immigrant-Family Rule

NLIHC and the National Housing Law Project (NHLP) have new resources, including a comment template and Congressional tracker, available as part of the *Keep Families Together* campaign opposing HUD's proposed "mixed status" immigrant-family rule. Additionally, the Center on Budget and Policy Priorities will join NLIHC

and NHLP in hosting a <u>webinar</u> on June 5 at 3:00 p.m. ET about the proposed rule, its implications and impacts, and the resources available for advocates to use to oppose the rule.

NLIHC and the National Housing Law Project are leading the effort to oppose HUD's proposed rule and have a variety of resources available to help advocates submit comments, educate their networks, and engage with members of Congress. The campaign website, <u>www.Keep-Families-Together.org</u>, has a multi-sector comment template that includes information about the proposed regulation's impacts on a variety of populations, allowing individuals to build and customize their comments. The website also provides a list of all members of Congress who have already signed onto letters or comments opposing the rule.

Register for the June 5 webinar at: https://adobe.ly/2JOaxO2

Find resources and submit comments at: https://www.Keep-Families-Together.org/

Budget and Appropriations

House Committee to Vote on FY20 THUD and Agriculture Funding Bills

The House Appropriations Committee will vote on FY20 appropriations bills for Transportation and Housing and Urban Development (THUD) and Agriculture on June 4 at 10:30 a.m. ET in Room 2359 of the Rayburn House Office Building. The vote will also be live-streamed.

Learn more about the vote at: <u>https://bit.ly/2Z3pL5z</u>

Read NLIHC's analysis of the bills at: <u>https://bit.ly/2HwEvnC</u>

Review NLIHC's budget chart at: https://bit.ly/2rl7MZC

Disaster Housing Recovery

Disaster Aid Package Delayed Yet Again

For the third time in two weeks, the House failed to pass an aid package for communities impacted by recent disasters, leaving survivors without the assistance they need to recover.

Though the Senate approved the \$19.1 billion <u>disaster supplemental</u> by a wide margin on May 23, the House failed to pass the legislation prior to the start of the Memorial Day congressional recess. Attempts have been made periodically throughout the recess to pass the legislation by unanimous consent during "pro forma" sessions. The first attempt on the morning of May 24 was blocked by Representative Chip Moore (R-TX). The second attempt on May 28 was blocked by Representative Thomas Massie (R-KY). And the latest attempt came on May 30, but it was blocked yet again, this time by Representative John Rose (R-TN). Although the package is expected to pass as soon as a full vote can be held in the coming days, members of Congress from disaster-impacted communities have expressed their frustration. Representative Kay Granger (R-TX), the top Republican on the Appropriations Committee, called the move "a political stunt," and Senator David Perdue (R-GA) said that the obstruction "is yet another example of politicians putting their own self interest ahead of the national interest."

NLIHC urges Congress to immediately pass a disaster aid package that provides resources for all impacted communities.

Read the bill at: https://bit.ly/2W11jio

Additional Disaster Housing Recovery Updates – June 3, 2019

The following is a review of additional disaster housing recovery developments since the last edition of *Memo* to *Members and Partners* (for the article in the previous *Memo*, see $\frac{5/28}{2}$).

While hurricane season begins this week, thousands of people across the country still have not recovered from the record-breaking storms of the past two years, according to <u>a story in *Think Progress*</u>. "Those impacted are those least able to recover," particularly communities of color.

Midwest Flooding

Kansas

President Trump signed an <u>emergency declaration</u> for the State of Kansas on May 28. Along with other midwestern states, Kansas has been experiencing severe flooding since the end of April. FEMA's assistance will initially be limited to direct disaster emergency assistance and assistance through the Public Assistance Program for 18 counties. FEMA notices and updates will appear on its Kansas Flooding <u>incident page</u>.

2018 California Wildfires

California utility PG&E won approval from a federal bankruptcy judge to create a <u>\$105 million housing</u> assistance fund for 2017 and 2018 California wildfire victims. The move comes after state investigators found that PG&E infrastructure issues were the cause of the deadly Camp Fire in late 2018. The ruling disappointed attorneys for wildfire victims that had requested more than double that amount.

Hurricane Michael

Florida

Nearly 8 months after Hurricane Michael, thousands of survivors are still struggling without the safe, accessible, and affordable housing they need to get back on their feet, <u>according to a story by *NPR*</u>. Many families have been denied FEMA assistance and are now sleeping in cars. Others have had no choice but to pay much more of their income on housing after local rents skyrocketed. Rebuilding has been so slow that in many ways, the community looks like the Hurricane just passed through last week.

FEMA <u>announced</u> it would be awarding \$1.2 million in Public Assistance funding to local municipalities, churches and local government agencies for assistance in debris-removal, emergency protective measures and management costs.

Hurricane Florence

North Carolina

The Program Evaluation Division of the North Carolina General Assembly released its report on Hurricane Florence funding. The report stated that <u>administrative missteps and a lack of expertise</u> led to delays in the

release of Community Development Block Grant-Disaster Recovery (CDBG-DR) grants as well as the expenditure of \$3.7 million in unnecessary state funding.

2017 Disasters

Virgin Islands Governor Albert Bryan will <u>announce a program</u> to pay landlords up to \$50,000 to repair their damaged apartment units to increase the local rental stock. The new program will be paid through a FEMA Public Assistance grant.

Earlier in May, Puerto Rico Governor Ricardo Roselló estimated there were about 30,000 homes with blue tarp roofs on the island 20 months after Hurricane Maria struck. The residents of these homes are <u>increasingly</u> <u>unsure</u> about where to turn for assistance.

Research

Study Explores Characteristics of Residents of Extended-Stay Motels in Georgia

A report by LiveNorcross, <u>When Extended Stay Becomes Home</u>, summarizes the findings of a survey of residents of extended-stay motels in Norcross, GA, that sought to better understand who is living in motels on an extended basis and why. The report found that most extended-stay residents originally saw residence in motels as a temporary situation but then struggled to save enough money to move.

Through interviews with motel managers and residents, LiveNorcross found that nine of the fourteen motels within Norcross city limits – with a total of 1,249 rooms for rent - were primarily residential. Volunteers canvassed all nine residential motels over six weekends in the fall of 2018. They received 175 full surveys, including open-ended comments, from extended-stay residents.

Most Norcross extended-stay residents were employed, and 69% worked full-time jobs. Thirty-nine percent of families surveyed had children living with them. Twenty-nine percent were seniors (age 55 and older), many of whom had fixed incomes and were at risk of homelessness as motel rates increased.

The majority of residents saw living in a motel as a temporary situation at first, but 40% of respondents had resided in an extended-stay motel for a year and 22% for three or more years. Eighty-five percent of participants reported being housing cost-burdened, which LiveNorcross defined as paying more than 35% of their incomes towards rent. Twenty-five percent of residents paid more than 80% of their incomes on rent. With such high cost-burdens residents struggled to save enough money for the security deposits and initial rents required to move into rental homes with long-term leases. Seventy-nine percent of respondents reported they simply required some temporary assistance to move to permanent housing, while 71% reported they would not need long-term assistance to maintain such housing. Responses to open-ended survey items indicated that eviction records were also a barrier to leasing a rental home. Only 13% of those surveyed did not express a strong desire to move into permanent housing.

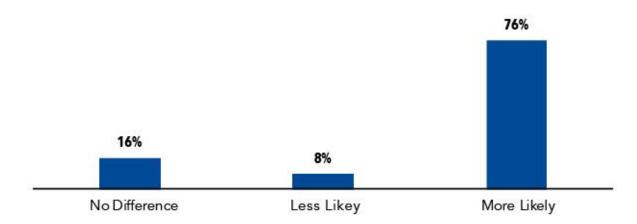
Some of the authors' recommendations include working with non-profits that administer rapid re-housing to provide temporary assistance to residents looking to find permanent housing, converting extended-stay motels into affordable housing, and waiving the hotel-motel excise tax for patrons staying more than a week. The authors also emphasized the need for more affordable, quality rental housing, especially for residents with fixed incomes, to promote housing stability.

When Extended Stay Becomes Home is available at: https://bit.ly/2WvomXB

Fact of the Week

Three out of Four Voters are More Likely to Vote for a Candidate with a Detailed Plan to Make Housing More Affordable

Likelihood of Voting for a Political Candidate with a Detailed Plan for Making Housing More Affordable



Source: NLIHC's Opportunity Starts at Home Public Opinion Polling on Housing Affordability conducted by Hart Research, March 28, 2019.

Source: NLIHC's *Opportunity Starts at Home* "Public Opinion Polling on Housing Affordability" conducted by Hart Research, March 28, 2019.

Opportunity Starts at Home

Campaign State Partner Writes Op-Ed: "Who Speaks for Affordable Housing?"

The *Idaho Press-Tribune* published a guest column, "<u>Who Speaks for Affordable Housing</u>," by Gary Hanes, a working group member of the *Opportunity Starts at Home* affordable homes campaign's state partner in Idaho, stressing the importance of speaking up for affordable housing. Mr. Hanes makes clear that the perception that rural states like Idaho do not have a severe shortage of affordable housing is erroneous, noting the crisis has hit every corner of the state and there is an "unmet need of over 23,000 affordable units statewide." The Idaho Asset Building Network (IABN), a state partner of the national *Opportunity Starts at Home* campaign, is diversifying its state's housing coalition to other sectors and leveraging new multi-sector voices to advocate for more robust and equitable federal housing policies.

"First, there was no shelter for homeless people. I wasn't homeless, so I didn't speak up except to complain because they weren't invisible," writes Mr. Hanes. "Next, seniors and people with disabilities on fixed incomes could no longer afford their housing. I was neither, so I didn't speak up except to advise them to get a job or pick up and move. Service workers—even those with two jobs—couldn't afford simple apartments. I wasn't a service worker, so I didn't speak up except to oppose the planned affordable development in my neighborhood. ... But then an affordable home got to be out of reach for my young adult children, my aging parents and even me. Now, there's no one to speak for us."

Read the full op-ed here.

From the Field

Colorado Gains Historic New Investments in Affordable Housing

Republican and Democratic state senators and representatives convened rural and urban affordable housing stakeholders in the fall of 2018 to identify policy solutions to Colorado's affordable housing crisis. Three of the group's identified solutions passed in the 2019 legislative session, creating a level of investment in affordable housing the state has never seen before. These three bills were signed into law by Governor Jared Polis on May 17.

Colorado has been one of only ten states without a dedicated mechanism to sustainably fund affordable housing, contributing to the shortage of more than 114,000 affordable and available rental homes for extremely low-income families. In October 2018, State Representatives KC Becker and Jim Wilson and State Senators Don Coram and Dominick Moreno brought together a diverse group of more than 80 affordable housing stakeholders, including NLIHC state partners Colorado Coalition for the Homeless (CCH) and Housing Colorado. Together they identified funding solutions that were later passed as HB 19-1228 and HB 19-1322. Another state representative, Mike Weissman, was also working on a funding mechanism for housing with advocates which resulted in HB 19-1245, rounding out the housing bill package with long-term funding.

HB 19-1228 doubled the cap on the total 2020-2024 state tax credits allowed under the state's Affordable Housing Tax Credit (AHTC) from \$5 million to \$10 million. Between 2015 and 2018, four developments financed with direct support from AHTCs and 19 developments supported with either state or federal credits will include permanent supportive housing for individuals and families experiencing homelessness. Twenty-seven percent of homes developed during this period are for affordable housing for seniors. And the state AHTC has facilitated more affordable housing developments outside of the seven-county Denver metro area. The increase in credits from \$5 million to \$10 million will raise additional private-sector equity to develop and preserve affordable housing in Colorado. HB 19-1228 was championed by State Representatives Shannon Bird and Brianna Titone and State Senators Rachel Zenzinger and Jack Tate.



Photo credit: Colorado Coalition for the Homeless

The passage of HB 19-1245 was also historic. While the law creates a minor change in the way the state's vendor fee allowance is administered, it is expected to generate roughly \$8 million in the first two years for investments in affordable housing across Colorado and \$45-50 million per year after that. One-third of the funds will be dedicated to housing for extremely low-income households living at 30% of area median incomes (AMIs) or below. HB 19-1245 is revenue-neutral, meaning it does not impact the state's budget. It will only affect retailers with annual revenue over \$12 million and will provide tax breaks to smaller retailers and local businesses.



Photo credit: Colorado Coalition for the Homeless

The last bill, HB 19-1322, sets out to expand the supply of affordable housing in Colorado by appropriating \$30 million of unused funds in the state's Unclaimed Property Trust Fund for three years. Eligible uses of these funds include grants and loans for mobile home repair, covering land and infrastructure costs to support affordable rental housing development, and the development, acquisition, and rehabilitation of affordable rental housing. Rental assistance programs will also be made available for low-income households, homeless or

disabled veterans, domestic violence survivors, family-unification participants, Medicaid recipients seeking to transition out of nursing homes, and homeless families with children in school. The law protects existing uses of the funds. The first transfer will occur at the end of FY2020-21.

"This bill package is historic for Colorado," said Cathy Alderman, vice president of communications and public policy for the Colorado Coalition for the Homeless. "This type of housing investment is long overdue in the state and will help to address the critical housing needs for thousands of families that are cost-burdened, suffering from housing instability, and currently experiencing homelessness. Approximately 7 in 10 voters in Colorado believe that the state needs a dedicated funding source for housing and these bills reflect a response to that need, a commitment to stronger communities, and investment in the health and well-being of all Coloradans. We were proud to be part of the broad stakeholder group that advocated for, supported, and got these bills across the finish line."

For more information about the Colorado Coalition for the Homeless and its 2019 legislative efforts, contact Cathy Alderman at: calderman@coloradocoalition.org

Learn more about Colorado Coalition for the Homeless at: <u>https://www.coloradocoalition.org/</u>

Learn more about Housing Colorado at: https://www.housingcolorado.org

NLIHC in the News

NLIHC in the News for the Week of May 26

The following are some of the news stories that NLIHC contributed to during the week of May 26.

- "HomesRI advances their legislative priorities at the State House," *Upriser*, May 31 at: <u>http://bit.ly/2Z03cyp</u>
- "Hurricane season is here, but thousands are still reeling from the past two years," *ThinkProgress*, May 31 at: <u>http://bit.ly/30Yxvr9</u>
- "Fact-check: Are undocumented immigrants taking up spaces in public housing?," *Austin American-Statesman*, May 31 at: <u>https://atxne.ws/2HN9gon</u>
- "HUD planning to allow anti-trans discrimination in homeless shelters" *Archinect*, May 24 at: <u>http://bit.ly/2Xix2xR</u>
- "Warren, Espaillat, Colleagues Reintroduce Legislation to Provide Stable Housing for Survivors of Natural Disasters," *Caribbeantoday.com*, May 24 at: <u>http://bit.ly/2W6qDEy</u>

NLIHC News

Farewell to Elayne Weiss

NLIHC bids a grateful farewell to Elayne Weiss, who served as a policy analyst and senior policy analyst at NLIHC since 2014. Elayne leaves NLIHC to serve as a senior counsel on the House Financial Services Committee, where she will continue to work on affordable housing issues. She is well known to NLIHC members and Capitol Hill staffers for her expertise on the federal budget and HUD programs that serve the lowest-income people. Among Elayne's many contributions at NLIHC were her leadership on the Coalition's policy work on federal affordable housing funding (including leading the Campaign for Housing and Community Development Funding), housing and criminal justice reform, and the campaign to oppose to HUD's

proposed mixed-status immigrant-family rule, among many others. The NLIHC board and staff appreciate her exceptional service to the Coalition and wish her well in her new endeavors.



NLIHC Seeks Housing Policy Analyst/Senior Housing Policy Analyst

NLIHC seeks a housing policy analyst/senior housing policy analyst (depending on experience) responsible for identifying, analyzing, advocating, and engaging the Coalition's membership and network in action on federal policy and regulatory activities related to the Coalition's mission and priorities. The policy analyst will report to the NLIHC senior director for public policy.

The policy analyst/senior analyst will:

- 1. Monitor legislative, regulatory, and administrative developments, as well as other activities or events of interest on Capitol Hill and at the U.S. Department of Housing and Urban Development (HUD) and other relevant agencies.
- 2. Help develop policy strategies and advocate Coalition positions before members of Congress and the Administration by drafting letters, scheduling and participating in meetings, and leading coalitions, and preparing and sending communications to Congress, Administration officials, and their staff.
- 3. Develop advocacy materials that translate pending proposals and actions into an accessible and understandable format, including factsheets, briefs, white papers, testimony, and other resources.
- 4. Complete other policy projects, as assigned.
- 5. Represent the Coalition before selected national partners.
- 6. Coordinate and facilitate working group and coalition meetings, prepare materials, and make presentations. Attend meetings and events of other coalitions.
- 7. Work together with NLIHC field staff and NLIHC partners and allies in impacted communities to stay abreast of housing concerns.
- 8. Research and prepare articles for NLIHC's *Memo to Members and Partners* e-newsletter, including updates on Capitol Hill, HUD, and other federal agencies, through web-based and other research and attendance at hearings and briefings.
- 9. Develop advocacy communications for a wide variety of Coalition members and partners.
- 10. Plan and implement briefings, dialogues, and other informational forums on issues related to Coalition priorities and initiatives.
- 11. Monitor, and provide updates for, the Coalition website.
- 12. Participate in the planning and implementation of all aspects of Coalition's annual policy conference, including speaker recruitment.

13. Attend and report at all meetings of Board of Directors; participate in staff meetings, trainings, and all Coalition events. Other duties as assigned.

QUALIFICATIONS:

A bachelor's degree (master's degree or law degree preferred). A degree in Public Policy, Public Administration, Humanitarian Emergency Management or related area is a plus. Applicants should have at least two years of experience in public policy or legislative affairs for the policy analyst position and at least five years of experience for the senior policy analyst position. Applicants should have a commitment to social justice and knowledge of affordable housing, homelessness, or social service delivery. Candidates should be able to work in a diverse, high-paced environment and have strong writing and editing skills, oral and interpersonal communications, organizational skills, and attention to detail. Applicants should also be proficient in the Microsoft Office suite and social media platforms.

An equal opportunity, affirmative action employer, NLIHC offers a competitive salary and benefits package. This is a full-time position located in Washington, DC.

Interested candidates should submit a resume, cover letter with salary requirement, and two writing samples to Paul Kealey, chief operating officer, and Sarah Mickelson, senior director of public policy, at: pkealey@nlihc.org and smickelson@nlihc.org

NLIHC Welcomes New Summer Research Intern

NLIHC welcomes Catherine Porter as our research intern for the summer. Catherine is a rising senior at Syracuse University, where she is pursuing bachelor's degrees in policy studies and citizenship and civic engagement with a minor in Spanish. She is from Seneca Falls, NY, where she has worked at the Women's Rights National Historical Park. Catherine has also interned at the New York State Division of Human Rights and the Syracuse Housing Authority, where she learned about housing discrimination and local housing policies. Catherine is looking forward to contributing to NLIHC's important research and bringing all she has learned back to Syracuse for her senior year. Please join us in welcoming Catherine to the NLIHC team!

Where to Find Us – June 3

NLIHC President and CEO Diane Yentel and other NLIHC staff will be speaking at the following events in the coming months:

- National Alliance of HUD Tenants Conference, Alexandria, VA, June 9
- Supportive Housing Network of New York Conference, New York, NY, June 13
- Mental Health America, Annual Conference: Dueling Diagnoses, Washington, DC, June 14
- <u>National Symposium on Solutions to End Youth Homelessness</u>, New York, NY, June 18
- <u>RESULTS 2019 International Conference</u>, Washington, DC, July 15
- NAACP State Economic Chairpersons Convening, Detroit, MI, July 18
- <u>Wisconsin Partnership for Housing Development Home for Everyone Conference</u>, Eau Claire, WI, July 18-19
- <u>Utah Housing Coalition Conference</u>, Park City, UT, August 27–28
- <u>Housing & Community Development Network of NJ Annual Conference</u>, New Brunswick, NJ, October 18

- New Mexico Coalition to End Homelessness Conference, Albuquerque, NM, October 24
- Rural Housing Summit, San Jose, CA, November 7

NLIHC Staff

Sonya Acosta, Policy Analyst, x231 Kyle Arbuckle, Housing Advocacy Organizer, x227 Andrew Aurand, Vice President for Research, x245 Victoria Bourret, Housing Advocacy Organizer, x244 Josephine Clarke, Executive Assistant, x226 Dan Emmanuel, Senior Research Analyst, x316 Ed Gramlich, Senior Advisor, x314 Paul Kealey, Chief Operating Officer, x232 Mike Koprowski, Director, Multisector Housing Campaign, x317 Joseph Lindstrom, Manager, Field Organizing, x222 Lisa Marlow, Communications Coordinator, x239 Sarah Mickelson, Senior Director of Public Policy, x228 Khara Norris, Director of Administration, x242 Noah Patton, Housing Policy Analyst, x227 Catherine Porter, Research Intern, x249 Ikra Rafi, Creative Services Specialist, x246 Catherine Reeves, Development Coordinator, x234 Brooke Schipporeit, Housing Advocacy Organizer, x233 Navasia Thomas, Graphic Design Intern, GDintern@nlihc.org Taylor Washington, Field Intern, x252 Elayne Weiss, Senior Policy Analyst, x243 Chantelle Wilkinson, Housing Campaign Coordinator, x230 Renee Willis, Vice President for Field and Communications, x247 Diane Yentel, President and CEO, x225