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# **Homelessness and Housing First**

- Biden Administration Announces New Actions to Address Veteran Homelessness
- Today's (July 10) NLIHC, NAEH, and CBPP Webinar on Homelessness and Housing First Rescheduled for August 14 Register Now!

# **Budget and Appropriations**

• Congress Focuses on FY24 Appropriations ahead of August Recess – Take Action!

# HoUSed Campaign for Universal, Stable, Affordable Homes

Advocates Submit More Than 750 Comments to FHFA on Federal Renter Protections –
 Submit Yours Today and Join NLIHC's Support Letter!

# **Disaster Housing Recovery**

- NLIHC, NAC, NLC, Enterprise, and 53 Other National Organizations Send Letter to Congress Urging Passage of Bipartisan "Reforming Disaster Recovery Act"
- NLIHC-Endorsed "Stay Cool Act" Reintroduced in the House of Representatives

#### **HUD**

• HUD Posts NSPIRE Administrative Procedures Notice

#### **Events**

- Today's (7/10) "Tenant Talk Live" Webinar Cancelled
- HUD Staff to Join 7/17 "Tenant Talk Live" Webinar on Strengthening the Future of Public Housing Register Now!

# **ERASE Project**

• Recap of 6/29 ERASE Tenant Organizing Webinar

#### From the Field

 New Jersey Launches Eviction Diversion and Legal Services Program for Low-Income Households at Risk of Eviction

# **Opportunity Starts at Home**

• NLC Releases Article on Housing for LGBTQIA+ People

#### Research

 GAO Report Examines Funding Distribution for Key Hunger and Homelessness Programs

## **Fact of the Week**

• The Supply of Affordable Housing Units Declined Over the Last Decade

## **NLIHC Publications**

• NLIHC Publishes Spanish-Language Edition of *Out of Reach 2023 (Fuera de Alcance 2023)* 

## **NLIHC Careers**

- NLIHC Seeks Director of Operations
- NLIHC Seeks Operations Associate
- NLIHC Seeks Events Manager

#### **NLIHC** in the News

• NLIHC in the News for the Week of July 2

## **NLIHC News**

- NLIHC Welcomes New Members in Second Quarter of 2023
- Where to Find Us July 10

# **Homelessness and Housing First**

#### **Biden Administration Announces New Actions to Address Veteran Homelessness**

The Biden administration <u>announced</u> on June 29 new actions to prevent and reduce homelessness among veterans. The actions build upon historic investments by the Biden administration that have driven significant reductions in veteran homelessness. The number of veterans experiencing homelessness has <u>decreased by 11%</u> since early 2020 and by more than 55% since 2010 (see *Memo*, <u>11/7</u>). The U.S. Department of Veterans Affairs' (VA) efforts to combat veteran homelessness are grounded in the evidence-based <u>Housing First approach</u>, which prioritizes helping veterans access housing and then providing them with voluntary wraparound services they need to stay housed – including health care, job training, legal and education assistance, and more. The new actions will advance the Biden administration's goal of permanently housing at least 38,000 veterans in 2023.

Specifically, the Biden administration is:

- Making the largest-ever single-year investment in communities' homelessness response systems. HUD will provide more than \$3.1 billion under the Continuum of Care (CoC) program to homeless service organizations for supportive services and housing programs for people experiencing homelessness. HUD is encouraging CoCs to work and coordinate with local VA Medical Centers to ensure these funds are effectively supporting veterans and their families.
- Providing new legal services for veterans experiencing or at risk of homelessness, including legal representation to help prevent eviction and helping veterans obtain public benefits for which they are eligible. The VA is awarding \$11.5 million to public and nonprofit organizations through its new Legal Services for Veterans Grant Program.
- Helping veterans experiencing or at risk of homelessness find jobs. The U.S. Department of Labor Veterans' Employment and Training Service (VETS) is awarding more than \$58 million in grant funding to help veterans experiencing or at risk of homelessness reintegrate into the labor force.
- Launching supportive services to quickly rehouse veterans experiencing homelessness. HUD and VA will host a series of Boot Camps to help public housing agencies and VA Medical Centers improve program efficiency, impact, and utilization of the HUD-VA Supportive Housing (HUD-VASH) program. The HUD-VASH program pairs rental assistance with case management and supportive services.

Read the White House announcement at: https://tinyurl.com/4xwnfu93

# Today's (July 10) NLIHC, NAEH, and CBPP Webinar on Homelessness and Housing First Rescheduled for August 14 – Register Now!

The Homelessness and Housing First webinar hosted by NLIHC, the National Alliance to End Homelessness (NAEH), and the Center on Budget and Policy Priorities (CBPP) that was scheduled for today, July 10, has been **rescheduled for August 14, 2023, from 2:30 to 4 pm** 

**ET**. We invite advocates nationwide to <u>register</u> for the rescheduled webinar, the eighth in our series on homelessness and Housing First. We hope you can join us!

Did you miss the previous webinars on homelessness and Housing First? Check out the <u>webinar</u> recaps, including links to the recordings and presentation slides.

Read more about Housing First here.

# **Budget and Appropriations**

# Congress Focuses on FY24 Appropriations ahead of August Recess – Take Action!

After a two-week recess, Congress is back in session this week with a to-do list focused primarily on moving the fiscal year (FY) 2024 appropriations process forward. FY24 negotiations are ongoing after Congress passed and President Joe Biden signed into law in May an agreement to lift the federal debt ceiling in exchange for capping FY24 domestic spending at roughly FY23 levels and allowing a mere 1% growth in FY25, among other harmful provisions (see *Memo*, 6/5).

Despite the agreement, House and Senate appropriators remain far apart on FY24 funding. Sticking to the terms outlined in the debt ceiling agreement, Senate Appropriations Chair Patty Murray (D-WA) and Vice Chair Susan Collins (R-ME) provided a topline funding allocation of \$88.091 billion for the Senate Transportation, Housing, and Urban Development (THUD) spending bill – a roughly \$759 million increase for THUD over the previous year. However, facing pressure from the far-right contingency in her party, House Appropriations Chair Kay Granger (R-TX) provided topline funding numbers that would effectively slash FY24 spending to FY22 levels, resulting in an approximately \$131 billion cut to domestic spending. If enacted, the House topline allocation would cut an estimated \$22.12 billion, or 25%, from the THUD budget.

While the timeline for moving the bills in both chambers is still up in the air, both the House and Senate are expected to release draft budgets in the coming weeks. The Senate is aiming to review and pass all 12 spending bills out of the appropriations committee before Congress adjourns for August recess.

The Senate FY24 appropriations bill will certainly represent the high-water mark in negotiations over a final spending package but will still likely be woefully inadequate when it comes to funding HUD programs. While the Senate's FY24 302(b) represents a \$759 million increase for THUD over the previous year, that \$759 million increase will be divided between HUD and DOT programs. Moreover, this year, between the increased costs of rent, inflation, and lower FHA receipts, HUD alone is facing an expected budget shortfall of up to \$15 billion. House Republicans' proposal would bring about even more devastating consequences for communities across the country.

The proposal to slash funding for HUD's vital affordable housing and community development programs comes at a time of increased financial hardship for people and families around the

country that has in turn led to increased rates of eviction, housing instability, and homelessness, particularly among people and families with the lowest incomes.

In a <u>statement</u>, NLIHC's President and CEO Diane Yentel emphasized the "profound hardship" the proposed cuts would bring to people with the lowest incomes: "If enacted, over 1 million households would lose their rental assistance. Additionally, over 24,000 fewer people experiencing homelessness would receive services needed to find and maintain stable housing; and the country's already dire shortage of 7.3 million affordable, available units for extremely low-income renters would continue to grow. According to HUD Secretary Marcia Fudge, such extreme funding cuts would make it impossible for HUD to stave off mass evictions."

#### Take Action!

Failure to increase appropriations for HUD's vital affordable housing and homelessness assistance programs would have a devastating impact on the people and communities served by these programs. Even with recent funding increases to federal programs, many are still being impacted by the austere spending caps put in place by the "Budget Control Act of 2011." In fact, HUD's cumulative appropriations since FY10 are still lower than if annual appropriations had remained at FY10 levels and been adjusted only for inflation.

We cannot afford to take a step backwards. Advocates should <u>call</u>, <u>email</u>, <u>and Tweet their</u> <u>members of Congress</u> and urge them to reject spending cuts and instead provide the highest possible allocation for HUD's and USDA's affordable housing, homelessness, and community development programs in FY24.

### Take action today by:

- <u>Signing your organization on to CHCDF's annual budget letter</u> join over 2,000 organizations from around the country on CHCDF's annual 302(b) letter calling on Congress to reject spending cuts and instead provide the highest possible allocation for HUD's and USDA's affordable housing, homelessness, and community development programs in FY24.
- <u>Emailing your members of Congress today</u> and urging them to increase not cut resources for affordable housing and homelessness in FY24 and to support NLIHC's top appropriations priorities:
  - o Implementing full funding for the Tenant-Based Rental Assistance (TBRA) program to renew all existing contracts.
  - o Providing full funding for public housing operations and repairs.
  - o Fully funding homelessness assistance grants.
  - o Providing \$100 million for legal assistance to prevent evictions.
  - o Funding a permanent Emergency Rental Assistance program.
  - Maintaining funding for competitive tribal housing grants for tribes with the greatest needs
- <u>Checking out NLIHC's advocacy toolkit</u>, "Oppose Dramatic Cuts to Federal Investments in Affordable Housing," for talking points, sample social media messages, and more!

# Want to Support NLIHC's Work? Become a Member!

One way to support NLIHC and this work is by becoming an NLIHC member. NLIHC membership is open to individuals, organizations, corporations, and government agencies, and annual membership dues are suggested amounts, meaning you can join at any amount that works for you.

You can join easily online at <u>nlihc.org/membership</u> or contact <u>outreach@nlihc.org</u> with any questions.

# HoUSed Campaign for Universal, Stable, Affordable Homes

# Advocates Submit More Than 750 Comments to FHFA on Federal Renter Protections – Submit Yours Today and Join NLIHC's Support Letter!

The Federal Housing Finance Agency (FHFA) has received more than 750 comments so far in response to its Request for Input (RFI) regarding the creation of tenant protections at multifamily properties with FHFA-backed mortgages (see *Memo*, 6/5). National organizations and tenant leaders are calling for a robust response to the RFI, as any renter protections created by FHFA could cover a significant share of renters across the nation. Advocates have until July 31 to weigh in with FHFA to demand and help shape strong renter protections. NLIHC is providing several opportunities for tenant leaders and other advocates to engage in the process, including a sample comment letter for individual comments, an organizational sign-on letter in support of strong tenant protections, and a weekly renter protections working group to inform NLIHC's comment letter.

Since the RFI was <u>announced</u>, housing advocates have taken action to translate tenant frustrations into feedback regarding potential federal renter protections. NLIHC's renter protections <u>working group</u> will next meet on July 19 and July 26 at 4 pm ET to finalize NLIHC's comment letter. Organizations involved with NLIHC's HoUSed campaign may be particularly interested in signing NLIHC's organizational <u>sign-on letter</u>, which focuses on a major priority in the HoUSed campaign's policy agenda: strengthening federal renter protections. NLIHC urges all organizations – local, state, and national – to join efforts to support federal renter protections by taking action now.

#### **Take Action!**

NLIHC urges tenant leaders and other advocates to respond to relevant questions in the RFI; you do not need to respond to every RFI question, just those with which you have some experience or about which you have ideas. In addition to responding to the RFI questions, you can offer other suggestions for providing strong tenant protections. *Remember: comments will be made public on FHFA's website, so please do not include personal identifying information.* 

### Take action by:

• Submitting your own comments by July 31. It is crucial that FHFA hear from you and as many tenant leaders and other advocates as possible in support of renter protections. Use

- NLIHC's <u>sample comment letter</u> and resources from <u>www.tenantcomment.org</u> to craft your comments and submit them using a direct portal here.
- Signing your organization on to NLIHC's <u>national support letter</u> calling on FHFA to create strong federal renter protections.
- Joining our weekly working group on renter protections on July 19 and July 26 at 4 pm ET to help inform and strengthen NLIHC's comment letter. Register for the weekly meeting <a href="here">here</a>.

Read more about the Federal Housing Finance Agency and NLIHC's opportunities for engagement at: <a href="https://tinyurl.com/mr473235">https://tinyurl.com/mr473235</a>

Read submitted comments on FHFA's website (choose "Tenant Protections" in the drop-down menu): <a href="https://www.fhfa.gov/AboutUs/Contact/Pages/input-submissions.aspx">https://www.fhfa.gov/AboutUs/Contact/Pages/input-submissions.aspx</a>

# **Disaster Housing Recovery**

# NLIHC, NAC, NLC, Enterprise, and 53 Other National Organizations Send Letter to Congress Urging Passage of Bipartisan "Reforming Disaster Recovery Act"

In partnership with the National Association of Counties (NAC), National League of Cities (NLC), and Enterprise, NLIHC sent a <u>letter</u> cosigned by 53 additional national organizations to congressional leadership requesting the inclusion of the bipartisan "Reforming Disaster Recovery Act" in any must-pass piece of legislation, including any emergency disaster supplemental appropriations package.

NLIHC and its Disaster Housing Recovery Coalition (DHRC) of more than 900 local, state, and national organizations support the bipartisan "Reforming Disaster Recovery Act," which was introduced in the U.S. Senate by Senators Brian Schatz (D-HI), Susan Collins (R-ME), Patty Murray (DWA), Cindy Hyde-Smith (R-MS), Ron Wyden (D-OR), Roger Wicker (R-MS), Chris Van Hollen (D-MD), Bill Cassidy (R-LA), Jon Tester (D-MT), Thom Tillis (R-NC), Ben Ray Luján (D-NM), Todd Young (R-IN), Cory Booker (D-NJ), and Alex Padilla (D-CA). The bill would formally authorize HUD's Community Development Block Grant-Disaster Recovery (CDBG-DR) program to ensure long-term disaster recovery resources reach survivors and their communities more quickly after a disaster and are better targeted to those with the greatest needs.

CDBG-DR is a vital tool that provides flexible, long-term resources needed to rebuild after a disaster and to prepare for future harm. However, the lack of formal authorization leads to unnecessary delays that harms survivors and communities. Without the additional safeguards and transparency provisions laid out in the Reforming Disaster Recovery Act, recovery and mitigation efforts can be inconsistent and steer funding away from those most in need. Households with low incomes are the most impacted by disasters but receive the least amount of assistance afterward. As climate change continues to create longer wildfire and hurricane seasons, the importance of ensuring these households are able to fully recover will only grow.

The 2019 version of the bill introduced by Representative Al Green (D-TX) was unanimously passed out of the U.S. House of Representatives' Committee on Financial Services and was approved by the House through a bipartisan vote. HUD and the U.S. Government Accountability Office under the past two administrations have agreed that permanently authorizing the CDBG-DR program would vastly improve the operation of the country's most important long-term disaster recovery program.

Read a fact sheet on the Reforming Disaster Recovery Act at: https://bit.ly/3U6buBZ

Read the text of the bill at: https://bit.ly/3qXAC4e

Read the letter at: <a href="https://bit.ly/3NzOJUY">https://bit.ly/3NzOJUY</a>

## **NLIHC-Endorsed "Stay Cool Act" Reintroduced in the House of Representatives**

Representative Bonnie Watson Coleman (D-NJ) reintroduced the "Stay Cool Act" (H.R.4314) in the U.S. House of Representatives on June 22. The bill – cosponsored by 12 Democratic members of Congress and endorsed by NLIHC and its Disaster Housing Recovery Coalition (DHRC) of more than 900 local, state, and national organizations – addresses the impact of heat waves on those most vulnerable to extreme heat. The bill contains provisions to include air conditioning as a covered utility in public housing and create and implement safe residential temperature standards for federally assisted rental dwelling units. The bill would also create grant programs for senior check-in programs during extreme heat events, as well as public greenspaces and cooling centers in overburdened communities.

Heat waves present a very real threat to low-income individuals, who often struggle with chronic health issues that can be exacerbated by the effects of prolonged heat exposure, leading to death. In addition, individuals experiencing homelessness are particularly susceptible to heat impacts, as they lack steady access to water and are often prevented from visiting spaces with air conditioning. The effects are often magnified by a lack of tree cover and greenspace in areas with housing affordable to people with low incomes, which can create urban heat islands, subjecting residents to even higher heat. Research indicates that an average of 12,000 annual heat-related deaths occur each year.

"Extreme heat is killing our communities, and it will continue to worsen with climate change," said Representative Watson Coleman in a <u>press release</u> announcing the introduction of the bill. "For many Americans, living through unexpected heat emergencies is not simply an inconvenience or nuisance, it is a life-threatening natural disaster –worsened by climate change – that warrants action by the federal government. While we must act to combat the causes of climate change, we cannot ignore the impacts people are already facing. The Stay Cool Act helps us to better understand and address the immediate impacts of extreme heat emergencies. It treats extreme heat with the urgency that it deserves. Extreme heat is already the deadliest weather-related disaster we face, one that disproportionately impacts our most vulnerable communities. It's time we took steps to mitigate the impacts of extreme heat to save lives."

Read the press release at: <a href="https://bit.ly/43v7or7">https://bit.ly/43v7or7</a>

Read the text of the "Stay Cool Act" at: https://bit.ly/3XGGkni

**HUD** 

#### **HUD Posts NSPIRE Administrative Procedures Notice**

HUD posted the <u>Administrative Procedures joint Notice PIH 2023-16/H 2023-07</u> on June 30, one of three documents supplementing the final rule implementing the new National Standards for the Physical Inspection of Real Estate (NSPIRE). The Notice provides guidance primarily for those responsible for implementing the physical inspection protocols required by the final NSPIRE rule. Resident leaders and advocates will likely benefit from familiarity with its content, much of which is similar to the final rule. Section 11 of the Notice outlines the very minimal provisions regarding resident organizations' opportunity to recommend five units for inspection. The Administrative Notice is not subject to public review and comment; however, the Notice states that HUD will accept comments and consider them for future revisions.

NSPIRE is replacing HUD's former physical inspections standards, the Uniform Physical Conditions Standards (UPCS) and Housing Quality Standards (HQS). HUD published final overall NSPIRE regulations on May 11, 2023 (see *Memo*, 5/15). Of the three supplemental notices, HUD also published the final physical Standards notice, along with a link to 295 pages of detailed "inspectable items," on June 22 (see *Memo*, 6/26). A proposed Scoring notice was published for comment on March 28 (see *Memo* 4/3); a final Scoring notice is anticipated shortly. The intent of issuing the three notices instead of incorporating their content in regulations is to enable HUD to more readily provide updates as appropriate.

The final NSPIRE rule at §5.705(f) allows residents to recommend units to be inspected in addition to units randomly selected by official inspectors. The rule states that the resident-selected units will not be considered when determining a property's NSPIRE score. A public housing agency (PHA) or HUD-assisted private property owner or agent (POA) must still correct any deficiencies detected at resident-recommended units.

Section 11 (page 17) of the Administrative Notice establishes the procedures for carrying out 24 CFR §5.705(f). Approximately 180 days before a property's inspection, "resident groups" are invited to identify units they would like to be added to the official inspection process. An NSPIRE electronic system will randomly select "up to" five of the units recommended by a resident organization to be added to those the NSPIRE system already randomly chose for formal inspection. An NSPIRE inspector will conduct a physical inspection of the five resident-recommended units to identify any Life-Threatening, Severe, Moderate, or Low deficiencies (as described in the final NSPIRE Standards Notice). The NSPIRE scores of the five resident-recommended units will not be considered toward a property's official score unless any of the resident-recommended units were also randomly selected among the units in the HUD-generated NSPIRE inspection sample.

Approximately 15 days after the inspection, HUD's Real Estate Assessment Center (REAC) office will provide a property's inspection report to residents (as required in the final rule at §5.711(h)(2)), as well as to the HUD Field Office, PHA, or private owner. Any deficiencies cited at the resident-recommended units must be corrected within the timeframes established in the final NSPIRE Standards Notice: 24 hours for any Life-Threatening or Severe deficiencies, 30 days for Moderate deficiencies, and 60 days for Low deficiencies. In between NSPIRE inspections, HUD encourages residents to "quickly" report hazards or defects to their landlord, property owner, manager, PHA contact, or PHA Board of Commissioners.

Section 7b of the Administrative Notice (page 8) states that in advance of a scheduled inspection, PHAs or POAs must notify all residents that their property will be inspected, as described in the final rule at §5.711(h)(1) and the lease. The Administrative Notice suggests that at least seven days of advance notice be provided and that notice be provided using multiple communication methods, such as paper notices, email, text messages, and notices posted on doors, in halls, and on community bulletin boards. HUD reminds PHAs (but does not mention POAs) that all materials, notices, and communications regarding the inspections must be clearly communicated and provided in a manner that is effective for persons with hearing, visual, and other communications-related disabilities consistent with Section 504 of the "Rehabilitation Act" and Titles II and III of the "Americans with Disabilities Act" (ADA).

NSPIRE seeks to strengthen HUD's physical condition standards and improve HUD oversight. The NSPIRE standards are meant to align and consolidate the two sets of physical inspection regulations (contained mostly at 24 CFR part 5) used to evaluate HUD housing across multiple programs: the Housing Quality Standards (HQS) and Uniform Physical Condition Standards (UPCS). NSPIRE physical inspections will focus on three areas: the housing units where HUD-assisted residents live, elements of their buildings' non-residential interiors, and the exteriors of buildings, ensuring that components of these three areas are "functionally adequate, operable, and free of health and safety hazards." The new inspection protocol commenced on July 1, 2023, for public housing and will begin on October 1, 2023, for the Housing Choice Voucher (HCV) program, the various programs administered by HUD's Office of Multifamily Housing Programs, and the housing programs overseen by HUD's Office of Community Planning and Development (CPD).

Read the NSPIRE Administrative Procedures Notice PIH 2023-16/H 2023-07 at: https://tinyurl.com/5c7ce3pp

Visit HUD's NSPIRE website at: <a href="https://bit.ly/2V9qvV3">https://bit.ly/2V9qvV3</a>

More information about all HUD programs subject to the new NSPIRE rule is available in NLIHC's 2023 Advocates' Guide.

#### **Events**

Today's (7/10) "Tenant Talk Live" Webinar Cancelled

NLIHC regrets to announce that today's (Monday, July 10) "Tenant Talk Live" webinar on community engagement and public housing has been cancelled, as has a follow-up Tenant Talk Live webinar, which was to have been held on July 24. Please join us instead on July 17 for a Tenant Talk Live webinar featuring staff from HUD who will discuss the preservation of public housing and elicit feedback from attendees about their thoughts for strengthening public housing in the future. Register for the 7/17 webinar <a href="here">here</a>.

# **HUD Staff to Join 7/17 "Tenant Talk Live" Webinar on Strengthening the Future of Public Housing – Register Now!**

Are you a tenant with fresh ideas about how to bolster public housing? HUD is launching a new initiative, "Strengthen Public Housing for the Future," that aims to bring tenants into the discussion about improving public housing. On Monday, July 17, NLIHC will hold a "Tenant Talk Live" webinar featuring HUD staff who will introduce the initiative and listen for your feedback and ideas about strengthening public housing so that it remains a viable affordable housing resource for decades to come. We invite all public housing residents to join the webinar – your voice could play a critical role in helping influence the future of public housing! Register for the webinar at: https://bit.ly/361rmy2

For more information on future Tenant Talk Live webinars, view our website: https://nlihc.org/tenant-talk-live-webinar. To\_stay up to date on Tenant Talk Live events and connect with other attendees via the Tenant Talk Facebook group.

Remember, Tenant Talk Live would not be possible without tenants like you! We strive to connect and engage with tenants and tenant leaders through our webinars. If you are a low-income tenant and have a topic you would like to propose for an upcoming Tenant Talk Live, or if you would like to participate as a speaker on an upcoming call or webinar, please email: <a href="mailto:sbetancourt@nlihc.org">sbetancourt@nlihc.org</a>. Webinars like Tenant Talk Live would not be possible without the support of our members. Become an NLIHC member here!

# **ERASE Project**

# Recap of 6/29 ERASE Tenant Organizing Webinar

NLIHC's End Rental Arrears to Stop Evictions (ERASE) project hosted on June 29 the first session of its three-part summer webinar series highlighting the 2022-2023 ERASE cohort and its members' successes supporting local tenant organizing efforts to increase housing stability. During the call, participants heard from NLIHC staff, tenant-led organizations, and community partners about their efforts to educate, train, and organize tenants to advocate for solutions impacting their living conditions, as well as about the strategies being used by tenant organizers to divert the threat of eviction for renters over the long-term. View a recording of the call <a href="here">here</a> and slides from the call <a href="here">here</a>.

NLIHC ERASE Project Coordinator Nada Hussein kicked off the call by providing a brief overview of the ERASE project. The project seeks to end housing instability and homelessness in the U.S. by advocating for the passage of more permanent tenant protections, including protections related to source-of-income discrimination, the civil right to counsel, "just cause" eviction protections, eviction record sealing and expungement measures, and rent stabilization/anti-rent gouging laws. Nada also provided an overview of the 2022-2023 ERASE cohort, a group of 34 state and local nonprofit partners that are conducting on-the-ground partnership development, capacity building, outreach and education, and policy reform/systems change work to promote housing stability, advance equity, and prevent evictions for renter households all over the nation. At the conclusion of her presentation, she shared an online resource located on the NLIHC website where individuals can learn more about the work of the ERASE project.

NLIHC Senior Vice President for Diversity, Equity, and Inclusion Renee Willis joined NLIHC Housing Advocacy Organizer Sidney Betancourt and NLIHC Board member Zella Knight to discuss the impact and future of the NLIHC Tenant Leader Cohort. The Tenant Leader Cohort is a group of tenant advocates and community leaders with lived experience of housing insecurity who work towards housing justice and racial equity in their neighborhoods and greater communities. During the call, Renee provided an overview of the work of the Tenant Leader Cohort, including its participation in a November 2022 meeting at the White House to discuss the ways in which the Biden administration can advance housing equity through the creation of permanent federal tenant protections. She also shared that the Tenant Leader Cohort will soon transition into its second iteration after the first cohort wrapped up its operations in May 2023.

Sarah White, a staff attorney at the Connecticut Fair Housing Center, and Teresa Quintana, a housing equity organizer at Make the Road Connecticut, provided an overview of how tenant unions in Hartford, Connecticut, are organizing around habitability standards and concerns to ensure that tenants have access to safe and quality housing. During the presentation, Sarah explained that tenant organizing efforts in Hartford gained traction during the COVID-19 pandemic. She also suggested that tenant organizing efforts in her city enabled the state government to hire additional code enforcers to inspect rental units to ensure each unit was up to code.

Mihaela Gough, a managing attorney at Centro Legal de la Raza, and Betty Gabaldon, a tenant organizer at the East Bay Alliance for a Sustainable Economy (EBASE), joined the call to provide an overview of their work educating and informing tenants about their rights. Mihaela provided an overview of her work educating tenants about their rights to fight back against harassment and retaliation and recounted how Centro Legal de la Raza hosts pop-up housing clinics for tenants to learn more about their rights during their lease. Betty, meanwhile, shared her firsthand experience organizing a rent strike with her neighbors in her apartment complex. She observed that because of these efforts, they were able to prevent their rents from being increased for more than two years.

The ERASE project will hold two more calls as part of the webinar series. On July 27, attendees will hear about 2022-2023 ERASE cohort members' efforts to pass tenant protections at the state level. Presenters will discuss the different types of tenant protections pursued, strategies used to pass protections, the various challenges faced in doing so, and how members from the cohort

overcame them. In the final call, on August 24, attendees will learn about cohort members' efforts to sustain emergency rental assistance programs in their localities. Attendees will learn how cohort members are assessing their communities' need for rental assistance, what aspects of emergency rental assistance are continuing in the post-pandemic era, the various funding streams available to continue program operations, and legislative strategies for passing revenue to sustain emergency rental assistance programs. Both calls will be held from 3 to 4:15 pm ET.

Register for the upcoming calls here.

#### From the Field

# New Jersey Launches Eviction Diversion and Legal Services Program for Low-Income Households at Risk of Eviction

The State of New Jersey's Department of Community Affairs (DCA) announced in June the launch of a statewide eviction diversion and intervention program to support low-income renters facing the threat of eviction, as the state's pandemic-era tenant protections expire and rent and utility arrearages among residents <u>rise</u> above average national levels.

The <u>Comprehensive Eviction Defense and Diversion (CEDD)</u> program, which will be available in each of the state's 15 court districts, will help to keep renters stably housed by providing tenants with no-cost housing support services and financial support. Under the CEDD program, tenants will have access to caseworkers, known as resource navigators, who are trained in addressing housing insecurity and preventing housing displacement. Caseworkers, who will have experience in crisis intervention techniques, will assist tenants by providing relocation and rapid rehousing support, social services support, and rental assistance resources support. Additionally, tenants will be able to access financial support from the CEDD program to cover expenses related to eviction-related emergencies, including help with past due rent, relocation expenses, and legal services.

The CEDD program builds upon already existing statewide eviction diversion and legal support programs created during the COVID-19 pandemic to support low-income renter households. One of the programs expanded upon by CEDD is the Eviction Diversion Initiative (EDI). The EDI, known also as the Rental Assistance Navigation Program, was launched in 2021 by the Department of Community Affairs as one of the state's several eviction diversion initiatives created to address the negative impacts of the pandemic and its effect on housing. When launched, the intent of the EDI program was to assist tenants facing the threat of eviction by providing help navigating the eviction and court process.

The Eviction Diversion Initiative, which was funded with statewide emergency rental assistance funds, provided tenants with help applying for rental and utility assistance, as well as with housing mediation and counseling services, support accessing legal services, and financial assistance to cover past due rental arrears. In the single year during which the state's Eviction Diversion Initiative was running, the program was able to provide wraparound and personalized housing services to more than 3,000 households.

New Jersey also drew upon core components of DCA's Expanded Access to Counsel and Homelessness Diversion Anti-Eviction Pilot Program, which provided legal services and emergency grants to tenants facing eviction in three of the state's cities: Atlantic City, East Orange, and Trenton. The Expanded Access to Counsel and Homelessness Diversion Anti-Eviction Pilot Program was able to assist more than 1,000 households between 2021 and 2022 – the two years the program was running. As a result of both programs, 86% of renter households who utilized services were able to avoid eviction and remain in their homes.

Utilizing the services of both programs were many single mothers, who were assisted at twice the rate as men who sought out support from the program. Additionally, Black households were served at a rate nearly three times higher than white households. Households who sought out support from the DCA's eviction prevention programs, moreover, were reported to have a median household income of less than \$25,000.

Evictions disproportionately impact low-income and marginalized renter groups. Even prior to the pandemic, Black households in the U.S. were two times more likely than white households to face the threat of eviction. In the early months of the pandemic, Black renter households were the most likely racial group to be behind on rent, with more than half of Black and Hispanic renter households reporting having already been cost burdened by their rent when the pandemic began. According to NLIHC's <u>Out of Reach report</u>, a renter is considered cost-burdened by their rent when they pay more than 30% of their monthly income towards rent.

Building upon the successes of both of these programs, as well as <u>advocacy efforts</u> conducted by the American Civil Liberties Union (ACLU) to fund eviction diversion programs over the long-term, the CEDD program was created in January 2023. After adopting an application process to select social service agencies and legal service providers, the DCA chose 13 nonprofit organizations and three legal service offices in the state to help oversee the implementation of the program. Additionally, the CEDD program will have 48 resource navigators available to help tenants – an increase from the 28 navigators that were available under the EDI in 2021.

The state's CEDD program will be <u>funded</u> using "American Rescue Plan Act" (ARPA) dollars, with an initial allocation of \$7.4 million dollars going towards the implementation of the program. Currently, the Department of Community Affairs reports that it will be able to assist more than 15,000 households through the CEDD program.

More information about the CEDD program can be found here.

# **Opportunity Starts at Home**

# NLC Releases Article on Housing for LGBTQIA+ People

The National League of Cities (NLC) has published an <u>article</u> focusing on several studies that evaluate housing challenges facing members of LGBTQIA+ communities, including housing instability and inaccessible housing, discrimination, and hurdles faced specifically by LGBTQIA+ youth and LGBTQIA+ people of color. In addition to sharing local solutions

adopted in Detroit, Seattle, and Portland, Oregon, the article offers recommendations for cities regarding how better to support LGBTQIA+ communities, including by collaborating with nonprofits or private providers, providing training to agencies and partner organizations, enhancing data collection, expanding local Fair Housing and anti-discrimination laws, and further developing LGBTQIA+-specific housing programs and services. NLC is a Steering Committee member of NLIHC's Opportunity Starts at Home campaign and provides insights about local governments to help inform the campaign's multi-sector housing advocacy strategy. Read the article <a href="here">here</a>.

#### Research

# **GAO Report Examines Funding Distribution for Key Hunger and Homelessness Programs**

A new report published by the U.S. Government Accountability Office (GAO), "<u>Hunger and Homelessness</u>," analyzes the geographic distribution of funding for key federal programs that can provide food or housing assistance to those experiencing homelessness. Researchers found that state funding per capita for these programs does not always align with rates of homelessness, income inequality, and median rent. GAO also reports that a change to the Emergency Solutions Grants (ESG) funding formula in 2020 resulted in better targeting of resources to states with larger homeless populations compared to the traditional formula.

Researchers at GAO analyzed the geographic distribution of funding for three federal programs that provide food or housing assistance: HUD's Continuum of Care (CoC) and ESG programs and FEMA's Emergency Food and Shelter Program (EFSP). To determine the geographic distribution of funding, GAO analyzed three indicators of need – rates of homelessness, median rents, and income inequality – at the state level to determine whether per capita funding in fiscal year (FY) 2020 aligned with need. To measure rates of homelessness, researchers aggregated HUD's 2020 CoC point-in-time count for sheltered and unsheltered people. They utilized the American Community Survey 5-year estimates for 2016-2020 for median rent and income inequality.

The report found that per capita funding for EFSP and CoC was positively and strongly correlated with homelessness rates. However, the states that received the most per capita funding did not always have the greatest need. For example, Connecticut receives the second most per capita CoC funding (\$16.99) but was in the lowest quartile for rates of homelessness. Oregon, on the other hand, received just \$10.56 but was in the highest quartile for rates of homelessness. Overall, four of the states with the most funding per capita also have the highest rates of homelessness, median rents, and income inequality. Among the top 10 states in per capita CoC funding, three are in the bottom half of all states in rates of homelessness and median rent. There is a similar pattern for ESG funding and EFSP funding. While some states with high levels of homelessness and income inequality have commensurately high levels of funding per capita, researchers found a mismatch with other states, who are in the top 10 by amount of funding per capita but have the lowest rates of homelessness.

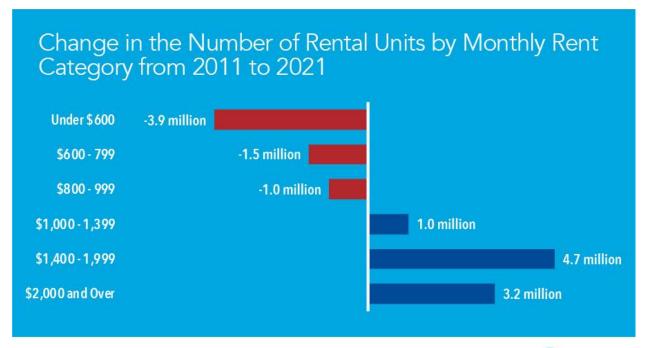
GAO also found geographic patterns in per capita funding for these three programs. For CoC and EFSP funding, states in the Northeast and West tend to receive the highest amount of funding. For ESG, the Northeast and portions of the Midwest tend to receive more funding.

In 2020, the funding formula for the second round of the Emergency Solutions Grants-Coronavirus (ESG-CV) program was changed to include homelessness indicators. Specifically, it added the share of all those who were homeless, unsheltered homeless, at risk for homelessness, and at risk for unsheltered homelessness. Researchers found that this formula change resulted in better targeting of funds to states with larger homeless populations compared to the traditional formula. For example, California, New York, Texas, and Florida – which have the largest homeless populations – received over 50% of funds in the second round, compared to about 34% in the first round. Overall, 12 states received more ESG-CV funding under the new funding formula and 39 states received less.

The full report can be accessed at: <a href="https://bit.ly/43h7UbX">https://bit.ly/43h7UbX</a>.

#### Fact of the Week

# The Supply of Affordable Housing Units Declined Over the Last Decade



Note: Rents are adjusted for inflation using the CPI-U for All Items Less Shelter. Source: Harvard Joint Center for Housing Studies 2023 State of the Nation's Housing (https://bit.ly/3qYGN8h), tabulations of US Census Bureau, American Community Survey 1-Year Estimates.



Source: Harvard Joint Center for Housing Studies 2023 State of the Nation's Housing (<a href="https://bit.ly/3qYGN8h">https://bit.ly/3qYGN8h</a>), tabulations of US Census Bureau, American Community Survey 1-Year Estimates.

### **NLIHC Publications**

# NLIHC Publishes Spanish-Language Edition of *Out of Reach 2023 (Fuera de Alcance 2023)*

NLIHC released <u>Fuera de Alcance: El Alto Costo de la Vivienda 2023</u>, a Spanish-language edition of <u>Out of Reach: The High Cost of Housing 2023</u>, on June 6. Published annually, the <u>Out of Reach</u> report highlights the gulf between the wages people earn and the price of modest rental housing in every state, county, metropolitan area, and combined non-metropolitan area in the U.S. This year's report shows how high rents resulting from rapid rent growth during the pandemic and the end of many pandemic-era benefit programs are combining to exacerbate the financial insecurity of low-income renters, leading to higher eviction filing rates and increased homelessness in some communities.

<u>Fuera de Alcance/Out of Reach 2023</u> shows that even amid slowing rent growth, low-income renters are facing the effects of a long-standing trend in which rents have risen faster than wages and decent, affordable housing remains out of reach. Like past reports, this year's report also provides a "Housing Wage" – an estimate of the hourly wage full-time workers must earn to afford a rental home at fair market rent without spending more than 30% of their incomes. Nationally, the 2023 Housing Wage is \$28.58 per hour for a modest two-bedroom rental home and \$23.67 for a modest one-bedroom rental home.

In addition to the national Housing Wage, *Fuera de Alcance/Out of Reach 2023* provides Housing Wages for each state, metropolitan area, county, and combined non-metropolitan area within a state. For a modest two-bedroom apartment, the average Housing Wage ranges from \$16.27 in Arkansas to \$42.25 in California. States with lower housing costs also tend to have lower wages, so the lowest-wage workers in every state struggle to pay their rent.

Fuera de Alcance/Out of Reach 2023 shows that housing is out of reach for workers across a range of occupations and wage levels. Sixty percent of all workers earn an hourly wage that is less than the two-bedroom Housing Wage, and nearly 50% of workers earn an hourly wage that is less than the one-bedroom Housing Wage. Thirteen of the 20 most common occupations in the U.S. pay median wages that are lower than the two-bedroom Housing Wage, and 10 of these occupations, which account for more than one-third of the workforce, pay median wages that are lower than the national one-bedroom Housing Wage. The problem is acute and widespread for the lowest-wage workers. In no state, metropolitan area, or county can a full-time minimum-wage worker afford a modest two-bedroom rental home. A full-time minimum-wage worker cannot afford a modest one-bedroom rental home in over 92% of U.S. counties.

As the report shows, the gap between wages and housing costs is largest for people of color, and particularly women of color. The disparities are the result of historic and continuing racist housing policies that have led to people of color facing disproportionate challenges accessing decent and affordable homes. At the same time, Black, Latino, and Native American workers are more likely than white workers to be employed in sectors with lower median wages, like service, consumer-goods production, and transportation, while white workers are more likely to be

employed in higher-paying management and professional positions. Even within the same professional occupations, however, the median earnings for white workers are often higher than the median earnings for Black, Latino, and Native American workers. Because people of color are more likely to be renters at all income levels, increasing costs within the rental market disproportionately harm these households. Extremely low-income renters account for 19% of Black households, 17% of American Indian or Alaska Native households, and 14% of Latino households, but only 6% of white households. Nationally, the median wage of a full-time white worker is \$2.23 higher than the one-bedroom Housing Wage, but the median wage of a full-time Black and Latino worker is approximately \$.73 and \$1.84 less than the one-bedroom Housing Wage, respectively. The disparities grow even starker for women of color: Black and Latina female workers earn median wages that are \$3.96 and \$5.47 less, respectively, than the one-bedroom Housing Wage.

As low-income renters face high rents and increasing housing instability without the supports provided by pandemic-era benefit programs, safe, stable, and affordable housing remains out of reach. NLIHC and our partners across the country are calling on Congress to address the far-reaching challenges that low-income renters face in finding and maintaining decent, accessible, and affordable housing. Addressing the roots of the housing affordability problem requires a sustained commitment to investing in new affordable housing, preserving affordable rental homes that already exist, bridging the gap between incomes and rent through universal rental assistance, providing emergency assistance to stabilize renters when they experience financial shocks, and establishing strong renter protections.

The full *Out of Reach 2023* report, as well as interactive data for each state, county, and metro area, are available at: https://nlihc.org/oor

#### **NLIHC Careers**

# **NLIHC Seeks Director of Operations**

NLIHC seeks a director of operations to work closely with the NLIHC vice president of finance and operations and the operations associate to ensure effective and efficient NLIHC operations in support of the Coalition's mission to achieve racially and socially equitable public policy that ensures people with the lowest incomes have quality homes that are accessible and affordable in communities of their choice. The director of operations is responsible for implementing and enhancing the financial, human resources and administrative processes that will enable the Coalition to effectively fulfill its mission. The director of operations will report to the vice president of finance and operations.

#### **RESPONSIBILITIES:**

#### **Financial Management**

1. Accounts Payable/Receivables. Implement business policies and accounting practices, including the preparation of all payments and entries into the payment and accounting systems,

and monitoring of deposits, invoices, and expenditures. Review the assignment of general ledger codes to revenue receipts (grants, donations, memberships, and other payments).

- 2. Accounting and Auditing. Work with accountants, the vice president of operations and finance, and the operations associate to prepare monthly finance reports; to prepare year-end work documents for accountant's review; and to provide auditors required accounting/financial/personnel documentation needed in the preparation and execution of annual audit and the 990 preparation.
- 3. Reporting. Maintain all financial records in an accurate, orderly, and up-to-date manner; ensure relevant financial data are generated for use by the president/CEO, VP of operations and finance, and the Finance Committee and/or Board of Directors. In coordination with the VP of operations and finance, prepare monthly financial Excels assigning expenses to NLIHC's 501(c)(4) and for the monthly tracking of outside donor financials.
- 4. Banking and Insurance. Review on-line bank accounts; manage merchant accounts and submit information for payment; monitor insurance policies and respond to related issues.
- 5. Form preparation. Prepare required forms with accurate data/information for annual 403b IRS 5500 tax filings and anti-discrimination testing.

## Vendor/Partners/Grantees

- 1. Vendors/Partners/Grantees. Play a key role in all relationships with NLIHC vendors, partners and grantees to include contract preparation and oversight, deliverable tracking, invoicing and payments. Maintain relationships with all vendors; solicit comparisons to assure economical and high-quality purchasing and vendor services.
- 2. IT and Cybersecurity Vendor. Work with IT and Cybersecurity vendor to manage implementation of IT infrastructure and updates. Lead efforts to improve IT systems based on recommendations from IT and Cybersecurity vendor(s).

#### **Facilities Management**

- 1. Equipment. Oversee status of all office equipment; arrange for routine maintenance and special repairs; ensure supplies are maintained in sufficient quantities for uninterrupted service; manage phone system, including assignment of codes; maintain printers/scanner in top working order, as well as equipment related to the computer system.
- 2. Building. Oversee relationship with landlord and key and access card distribution to staff. Respond to physical problems with office, report to building supervisor, and follow up to ensure resolution.

#### Human Resources: Hiring, Staffing, Personnel, Payroll and Benefits

- 1. Hiring. Oversee hiring process with Operations Associate. Responsible for review of resumes, conducting reference checks and preparing offer letters for potential candidates.
- 2. Onboarding. Oversee onboarding process for both new hires and interns, to include orientation schedules.
- 3. Benefits. Administer the Coalition's health and benefits program with the vice president of operations and finance; manage contracts with health, dental, retirement and life/ disability insurance providers. Prepare annual workers compensation audits for insurance renewal. Submit applications and terminations for new and departing employees. Update staff on benefits changes

and guide staff on enrollment (new-staff enrollments and annual renewals. Assist new staff with enrolling in the 403b plan.

- 4. Payroll. Process payroll every two weeks. Manage relationship with payroll provider. Ensure processes for registration of staff in states where they reside, and proper state employment-related taxes are paid.
- 5. Records maintenance. Assure the completion and administration of all required employment-related documents, leave records and personnel records.
- 6. Performance Management. Assist in the performance management process with Department leaders and VP of Operations and Administration.
- 7. Support the development and implementation of HR initiatives and systems.

#### **Other Duties**

- 1. Financial/Personnel Document Management. Coordinate the proper management, retention, and destruction of all financial and personnel documents and files.
- 2. Internal communication. Ensure staff are informed of all pertinent financial, benefits, human resource, building facilities and other pertinent information; ensure that all staff receive pertinent notices and information.
- 3. Policy development / adherence: Update and ensure adherence to company policies and procedures. Ensure NLIHC office environment/equipment is adequate and safe. Implement policies and procedures that will improve day-to-day operations. Coordinate annual update of the NLIHC Disaster Preparedness/Business Continuity Plan. Coordinate with NLIHC staff the regular updating of the NLIHC Standard Operating Procedures 4-5 functional areas each year.
- 4. Business License: Coordinate business license registration materials, submissions and timelines.

#### **Organizational Support**

- 1. Attend and provide staff support at all Board meetings, state coalition meetings, annual policy forum and fundraising event, and other special events.
- 2. Attend and participate in staff meetings, retreats, trainings, and all Coalition events.
- 3. Other duties as assigned.

#### **Qualifications**

This is a full-time position with a hybrid schedule in Washington, DC. Applicants must have a strong commitment to social justice and NLIHC's mission. This position would be ideal for someone with over 10 years of relevant experience in the workforce who have strong experience in finance, human resources and administration.

All applicants must be proficient in the Microsoft Office suite. Knowledge of Sage Intacct or comparable accounting software is extremely beneficial. A solid- to intermediate-level of proficiency with Excel is required.

A person will be most successful in this role if you have strong interpersonal skills with a commitment to confidentiality, and have strong analytical, writing, and organizational skills, as well as a keen attention to detail. A candidate will also thrive in a diverse, fast paced-environment.

An equal opportunity, affirmative action employer, NLIHC offers a competitive salary and a generous benefits package.

# **NLIHC Seeks Operations Associate**

NLIHC seeks an operations associate to work closely with the NLIHC director of operations and the vice president of operations and finance to ensure effective and efficient NLIHC operations in support of the Coalition's mission to achieve racially and socially equitable public policy that ensures people with the lowest incomes have quality homes that are accessible and affordable in communities of their choice. The operations assistant will support the operations team with key functions related to financial management, organizational recordkeeping, mailing, meetings and events, intern hiring, IT support, and other duties as assigned. The operations assistant will report to the director of operations.

#### **Responsibilities/Duties:**

#### **Administration and Recordkeeping**

- Maintain key operations department files (financial, contract, personnel, etc.) and provide requested documents for annual audit.
- Coordinate with NLIHC staff in procuring needed office supplies.
- Ensure check deposits to NLIHC's bank account at least weekly.
- Assign general ledger codes to revenue receipts (grants, donations, memberships, and other payments).
- Receive vendor/contractor invoices and requests for staff expenditures, prepare payments to vendors/staff with appropriate general ledger coding in Bill.com, and make allocations to NLIHC's 501(c)(3) and 501(c)(4) as appropriate. Submit payments for approval by VP of operations and finance and/or director of operations in Bill.com.
- Work with NLIHC program staff to ensure proper preparation of grants from NLIHC to state and local partners, ensure grant letters are signed in a timely manner, and get grants processed for payments in Bill.com. Maintain electronic files of all contracts and grants for submission to auditors.
- Coordinate with the operations director to transition previous years financial documents into storage (on and off-site) and to update the system to receive the new/current years financial documents.
- Implement procedures to process staff expenditure requests and payments.
- Completing monthly credit card reconciliation.
- Update approved changes to NLIHC Personnel Policies handbook.
- Prepare bi-weekly expense report from Bill.com for the CEO's review as part of the department's reconciliation activities.
- Conduct annual equipment inventory.
- Monitor status of all office equipment, including assigning inventory codes; arrange for routine maintenance and special repairs; ensure supplies are maintained in sufficient quantities for uninterrupted service; assist in managing phone system, including

- assignment of extension codes; ensure maintenance of printers/scanners in top working order, as well as equipment related to the computer system.
- Manage relationship with landlord and key and access card distribution to staff. Respond
  to physical problems with office, report to building supervisor, and follow up to ensure
  resolution.
- Coordinate document organization and destruction in the NLIHC storage facility once per year.
- Assist in preparation and mailing of acknowledgement letters, publications and other NLIHC correspondence, as needed.
- Coordinate business license registration materials, submissions and timelines
- Assist in internal IT troubleshooting and updates to IT and telecommunication systems.
- Other duties as assigned.

## Hiring/Staffing/HR

- Post vacancy position announcements, review resumes, schedule interviews.
- Ensure intern postings on Idealist and university websites each semester.
- Prepare new staff and intern IT accounts, equipment, and on-boarding orientation schedules in coordination with outsourced IT contractor
- Ensure timely delivery of intern stipend payments in Bill.com.
- Coordinate/facilitate quarterly intern outing or group experience.

#### Board

- Assist executive assistant in coordinating Board travel.
- Assist Operations Department in staffing relevant Board committees (finance, investment and personnel) to include but not limited to scheduling meetings, preparing minutes and providing other meeting support.

#### **Meetings and Events**

• Assist in the planning and preparation of NLIHC events in conjunction with staff members and potential consultants.

#### **Qualifications:**

This is a full-time position with a strong preference for candidates physically located in the metropolitan Washington, DC area. Applicants must have a strong commitment to social justice and NLIHC's mission. This position would be ideal for someone with 2-8 years of relevant experience in the workforce; candidates with a variety of relevant experience will be considered. All applicants must be proficient in the Microsoft Office suite. Basic to intermediate-level Excel skills strongly preferred.

A person will be most successful in this role if you have strong interpersonal skills with a commitment to confidentiality, and have strong analytical, writing, and organizational skills, as well as a keen attention to detail.

An equal opportunity, affirmative action employer, NLIHC offers a competitive salary and a generous benefits package.

Interested candidates should submit a resume and cover letter with salary requirement to June Jimenez via email at: info@tama-solutions.com, who is assisting with this search.

# **NLIHC Seeks Events Manager**

NLIHC seeks an events manager to work closely with the NLIHC vice president of external affairs to ensure effective and efficient NLIHC event management. The events manager will support the external affairs team with key functions related to management, implementation, evaluation, and the overall experience of NLIHC events.

### **Responsibilities/Duties:**

- Manage event planning guide, on-site logistics (pre-event through post-event), vendor relationships, and staff assignments for all NLIHC events.
- Manage the planning and operational execution of NLIHC's annual Housing Policy Forum and Leadership Awards Reception preparing/updating the event planning guide, managing food and beverage/banquet event orders (F&B/BEOs), preparing onsite assignments, etc.
- Coordinate operations components of all additional NLIHC hybrid events facility contracts, F&B/BEOs, audio-visual, etc. to include the NLIHC State and Tribal Partner Convenings, Tenant Leader Retreat, board meetings, staff convenings, and other events.
- Coordinate on-site livestream processes, on-site photography and videography, as needed, to ensure smooth execution of NLIHC events.
- Manage the low-income resident lodging scholarship process for the Housing Policy Forum in close coordination with the director of administration and the Field team.
- Provide support for guest speaker/talent contracts and associated accommodations, as needed.
- Coordinate lodging and transportation for NLIHC events, as needed.
- Manage and/or lead select, externally facing NLIHC webinars and other digital events.
- Other duties as assigned.

#### **Qualifications:**

This is a full-time position and candidates must be physically located in the metropolitan Washington, DC area. Applicants must have a strong commitment to social justice and NLIHC's mission. This position would be ideal for someone with 5 or more years of directly relevant event management experience. All applicants must be proficient in the Microsoft Office suite.

A person will be most successful in this role if you have strong interpersonal skills, writing, and organizational skills, as well as a keen attention to detail.

An equal opportunity, affirmative action employer, NLIHC offers a competitive salary and a generous benefits package.

#### **Instructions:**

Interested candidates should submit a resume, cover letter with salary requirement, and one writing sample to June Jimenez via email at: <a href="mailto:info@tama-solutions.com">info@tama-solutions.com</a>, who is assisting with this search.

#### **NLIHC** in the News

# NLIHC in the News for the Week of July 2

The following are some of the news stories to which NLIHC contributed during the week of July 2:

- "Thousands of Southern California hotel workers begin strike" *NBC News*, July 2 at: https://tinyurl.com/33f2b3f9
- "Rent Too Pricey For Many Chatham Workers, Report Says" *Patch*, July 6 at: <a href="https://tinyurl.com/bddk47na">https://tinyurl.com/bddk47na</a>
- "Last days at the Cortina: Homeless left adrift as covid-era housing ends" *Washington Post*, July 7 at: https://tinyurl.com/2y69z5bh

#### **NLIHC News**

## **NLIHC Welcomes New Members in Second Quarter of 2023**

NLIHC is excited to welcome the following individuals and organizations as new members who joined during the second quarter of 2023! NLIHC members support strategic advocacy for our policy priorities and build connections across our nationwide network. Benefits of membership include invitations to quarterly members-only Policy Advisory Committee meetings, discounted print publications, discounted tickets to our annual Policy Forum, and more! To become an NLIHC member, visit <a href="mailto:nlihc.org/membership">nlihc.org/membership</a>. Contact <a href="mailto:outreach@nlihc.org">outreach@nlihc.org</a> for more information.

New Organizational Members

- Alston & Bird
- City of Jersey City
- Concern Housing
- New Northgate Housing, LLC
- Next Step Development Corporation
- PK Companies
- The Landings Tenant Association
- Ward Mungo Construction

New Individual Members

- Aaron McCulley
- Alex Woloszynski
- Amadi Slaughter
- Amy Mordis
- Angelo Fioravante
- Barbara Daly
- Beth Blick
- Big Easy
- Brandye Ashley
- Brian Horne
- Candice Player
- Chary Melindo
- Christina Jackson
- Christine Vacca
- Damon Harris
- Dana Gallo
- Dawn Childs
- Diane Shields
- Elizabeth Marie W Smith
- Emily Mcgovern
- Eric Wellers
- Erica Curtis
- Erika Lyons
- Fanetta Craig
- Gail Black
- Ivan Hagler
- James Rampersad
- James Rivard
- Jessica Rose Jungroth
- John Kerr
- Joyletha Goodwin
- Katherine Bassett
- Keith Barksdale
- Kierany Ferguson
- Kristen Robertson
- Lafonda Riley-Jones
- LaKita Steel
- Lara Eller
- Lea Burgos
- Lorie Lane
- Michael DAmato
- Michael Harney
- Michelle Chartier
- Michelle Webb

- Nello Clarke
- Nicole Booker
- Olivia Hayes
- Peggy Avalos West
- Quiton Garrett
- Rachel Johnson
- Richard Thayer
- Rick Hamer
- Robert Anderson
- Rochelle Shelton
- Rose Czarnik
- Samuel Contreras
- Sheila E. Johnson
- Sheryl Solter
- Shyla Rotmil
- Sithembiso Charles Mqadi
- Sohaila Hofyani
- Sokenunese Myles
- Steven Donnan
- Sue Luke
- Susan Frawley
- Tempestt Sims
- Teresa Baldridge
- Thomas Gayle
- Thomas Knight
- Tisa Edge
- Waynetta Patterson
- William Kladky
- William Martinez Martinez de Velasco
- Winki Tracy

## Where to Find Us – July 10

- 17<sup>th</sup> Annual KATZ Lecture, Benjamin Rose Institute on Aging Virtual, July 13 (Diane **Yentel**)
- Netroots Nation Conference Chicago, IL, July 15 (Gabby Ross)
- Brookings Metro Disasters and Renters Workshop -Washington, DC, July 20<sup>th</sup> (Diane Yentel)
- A Home for Everyone Oshkosh, WI, July 19-20 (Courtney Cooperman)
- Virginia Housing Alliance, Annual Awards Lunch Richmond, VA, July 21 (Diane Yentel)
- Henry George School of Social Science Annual Conference virtual, July 24 (Lindsay Duvall)

- YIMBY Action Federal Affordable Housing Webinar Virtual, July 27 (Diane Yentel)
- Ayuda Legal Puerto Rico, <u>5th Annual Just Recovery Summit</u> San Juan, PR, August 10-11 (Noah Patton and Sidney Betancourt)
- Ability Housing, Inc. Annual Summit Kissimmee, FL, September 12-13 (Diane Yentel)
- <u>Neighborhood Preservation Coalition of New York Annual Conference</u> Saratoga Springs, NY, September 19 (Lindsay Duvall)

#### **NLIHC Staff**

Sarah Abdelhadi, Senior Research Analyst

Meredith Abel, Research Intern

Andrew Aurand, Senior Vice President for Research, x245

Sidney Betancourt, Housing Advocacy Organizer, x200

Victoria Bourret, ERASE Senior Project Coordinator x244

Jen Butler, Vice President of Media Relations and Communications, x239

Alayna Calabro, Senior Policy Analyst, x252

Matthew Clarke, Writer/Editor, x207

Courtney Cooperman, Housing Advocacy Organizer, x263

Lindsay Duvall, Senior Organizer for Housing Advocacy, x206

Dan Emmanuel, Senior Research Analyst, x316

Ed Gramlich, Senior Advisor, x314

Sarah Gallagher, Senior Director, ERASE Project, x220

Jordan Goldstein, Communications/Graphic Design Intern

Yingxue Snow Guo, Communications Intern

Danita Humphries, Senior Executive Assistant, x226

Nada Hussein, ERASE Project Coordinator, x264

Kim Johnson, Public Policy Manager, x243

Mike Koprowski, OSAH Campaign Director, x317

Kayla Laywell, Housing Policy Analyst, x231

Mayerline Louis-Juste, Senior Communications Specialist, x201

Steve Moore Sanchez, Development Coordinator, x209

Khara Norris, Senior Director of Administration, x242

Noah Patton, Senior Housing Policy Analyst, x227

Mackenzie Pish, Research Analyst

Ikra Rafi, Creative Services Manager, x246

Benja Reilly, Development Specialist, x234

Gabrielle Ross, Housing Advocacy Organizer, x208

Sarah Saadian, Senior Vice President for Public Policy and Field Organizing, x228

Brooke Schipporeit, Manager of Field Organizing x233

Sophie Siebach-Glover, Research Analyst, x205

Lauren Steimle, Web/Graphic Design Specialist, x246

Chantelle Wilkinson, OSAH Campaign Manager, x230

Renee Willis, Senior Vice President for Racial Equity, Diversity, and Inclusion, x247

Diane Yentel, President and CEO, x225