Volume 29, Issue 30 August 12, 2024

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HoUSed Campaign for Universal, Stable, Affordable Homes

Join Today's (8/12) National HoUSed Campaign Call to Learn about the Disaster Housing Recovery Needs of the Lowest-Income Renters!

Join today's (8/12) national HoUSed campaign call from 2:30 to 3:30 pm ET to learn about the disaster housing recovery needs of the lowest-income renters! Noah Patton and Meghan Mertyris of NLIHC's Disaster Housing Recovery, Resilience, and Research initiative will lead a discussion about federal responses to the housing needs of disaster survivors and the reforms necessary for fixing our broken disaster recovery system. Whitney Bailey, a disaster response attorney with AppalReD Legal Aid, will provide an overview of the impacts of disasters on housing stability for the lowest-income renters. Andreanecia Morris, executive director of Housing Louisiana, will discuss grassroots disaster housing recovery efforts. We will also receive disaster housing policy updates and learn about next steps. Register for the call.

- Welcome and Introductions
 - o Noah Patton, NLIHC
- Impacts of Disasters on Housing Stability
 - o Whitney Bailey, AppalReD Legal Aid
- FEMA and Short-Term Disaster Recovery
 - o Meghan Mertyris, NLIHC
- Grassroots Disaster Recovery Efforts
 - o Andreanecia Morris, Housing Louisiana
- HUD and Long-Term Disaster Recovery
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- Policy Solutions and Next Steps
 - o Noah Patton and Meghan Mertyris, DHR Manager, NLIHC

Budget and Appropriations

Take Action in Your District during August Recess!

Members of Congress are back in their home states and districts until September 9 for a month-long work period known as "August recess." During this time, advocates will have valuable opportunities to meet with their members of Congress, show them the impact of affordable housing and homelessness resources on their constituents, and urge them to provide the long-term, large-scale resources required to address the nation's affordable housing and homelessness crisis. To support advocacy efforts during August recess, NLIHC has compiled a set of useful toolkits.

Take Action during August Recess!

Use the following NLIHC toolkits to help plan meetings with members and their staffs and to get ideas for events highlighting the impact of federal affordable housing and homelessness programs on your community:

- Oppose Dramatic Cuts to Federal Investments in Affordable Housing: This toolkit
 includes resources, talking points, advocacy ideas, and other helpful information on
 defending funding for affordable housing and homelessness resources in the fiscal year
 (FY) 2025 federal budget. Meet with your members and urge them to provide the highest
 possible funding for these vital programs in any final FY25 budget agreement!
- Oppose the Criminalization of Homelessness: In its recent decision in *Grants Pass v. Johnson*, the Supreme Court ruled that local governments can arrest or fine people experiencing homelessness for sleeping outside, even when adequate shelter is not available. Criminalization is an outdated, dehumanizing, and ineffective approach to addressing homelessness that furthers racial inequity and ultimately makes it more difficult to help people obtain safe, stable housing. Use this toolkit to continue urging state and local policymakers to oppose the criminalization of homelessness and instead to support long-term solutions like investments in affordable, accessible housing and housing assistance.
- <u>Capitol Hill Day Advocacy Toolkit:</u> This toolkit includes tips for scheduling meetings, as well as talking points, a meeting request template, and tips for sharing your story with elected officials during August recess.

In addition to scheduling in-district meetings and events with members of Congress and their staff, advocates can continue engaging their members of Congress by:

- Emailing or calling members' offices to tell them about the importance of affordable housing, homelessness, and community development resources to you, your family, your community, or your work. You can <u>use NLIHC's Take Action page</u> to look up your member offices or call/send an email directly!
- **Sharing stories** of those directly impacted by homelessness and housing instability. Storytelling adds emotional weight to your message and can help lawmakers see how their policy decisions impact actual people. Learn about how to tell.compelling stories with this resource.

National, state, local, tribal, and territorial organizations can <u>also join over 2,300 organizations</u> on <u>CHCDF's national letter</u> calling on Congress to support the highest level of funding possible for affordable housing, homelessness, and community development resources in FY25.

Homelessness and Housing First

HUD Announces Policy Changes to Expand Veterans' Access to Housing Assistance

HUD announced changes to the HUD-U.S. Department of Veterans Affairs (VA) Supportive Housing (HUD-VASH) program in a <u>press release</u> on August 8. The changes aim to help more veterans with service-connected disability benefits gain access to supportive housing developments.

HUD-VASH vouchers, targeted to veterans experiencing homelessness, pair rental assistance with case management and other supportive services provided by the VA. These services include

assistance finding and retaining housing, healthcare, employment, and other supports. Veterans experiencing homelessness also often receive VA benefits related to an injury or illness acquired during their military service. Previously, these benefits were counted towards veterans' income when determining their eligibility for certain supportive housing developments. As a result, some veterans exceeded the income threshold for these programs, barring them from obtaining the services they needed to find and maintain stable housing.

The <u>changes</u> to the program will expand access to HUD-VASH by:

- Requiring public housing agencies (PHAs) administering HUD-VASH to raise the initial income eligibility for veterans to 80% of area median income (AMI) rather than the previous standard of 50% of AMI.
- Excluding veterans' VA benefits when determining income eligibility for the HUD-VASH program.

The updated requirements also include changes to improve the administration of the HUD-VASH program, including providing PHAs with the authority to:

- Make non-competitive awards of project-based HUD-VASH contracts to housing projects or units on VA facilities that serve HUD-VASH families. Project-basing vouchers ties the assistance provided through the voucher to a specific housing development rather than to a specific household, helping secure the long-term affordability of the development.
- Approve Exemption Payment Standards as a Reasonable Accommodation up to 140% of the Fair Market Rent (FMR).
- Set a separate minimum rent policy including a zero minimum rent for HUD-VASH participants.

HUD is working with the U.S. Department of the Treasury, which oversees the Low-Income Housing Tax Credit (LIHTC) program, to draft guidance regarding the effect of these changes on HUD-VASH participants living in or seeking housing in a LIHTC-funded development.

Tenant Protections

FTC Releases Resources to Help Tenants Understand Rental Screening Rights and Dispute Errors in Background Check Reports

The Federal Trade Commission (FTC), in partnership with HUD's Office of Fair Housing and Equal Opportunity (FHEO), the U.S. Department of Justice (DOJ), and the Consumer Financial Protection Bureau (CFPB), released a new resource, "Tenant Background Checks and Your Rights," to help households applying for rental units know their background screening rights and to help tenants dispute errors in their background screening reports.

Landlords and other housing providers often rely on third-party background check companies – known as "tenant screening companies" – to create background reports on rental applicants. These reports are used in determining whether to offer tenancy to an applicant. Too often,

however, the reports generated by tenant screening companies contain inaccurate, incomplete, or misleading information that can result in an applicant being unjustly denied housing.

The new resource from FTC and its partners outlines what tenants should expect when applying for a rental unit, including their rights under the *Fair Credit Reporting Act* and what they should do in the event they are denied housing because of the results of a background report. An accompanying resource, "<u>Disputing Errors on Your Tenant Background Check Report</u>," shares ways in which tenants can obtain a copy of their background report, refute and correct any inaccurate information, and report companies believed to be violating tenants' rights.

Congress

Senator Rosen Introduces Bill to Increase Construction Workforce and Expand Housing Supply

Senator Jacky Rosen (D-NV) introduced the "Creating Opportunities for New Skills Training at Rural and Underserved Colleges and Trade Schools (CONSTRUCTS) Act" in the U.S. Senate on August 2. The bill, which aims to create job opportunities for construction workers and increase the housing supply, would require the U.S. Department of Labor to fund schools and programs that work with members of under-resourced communities, including low-income households, veterans, and others facing barriers to employment. While not explicitly stated in its text, the bill would apply to HUD residents. By expanding the construction workforce, developers could build more homes and lower housing costs.

The Nevada Housing Coalition, NLIHC's state partner in Nevada, supports the bill. "The Nevada Housing Coalition supports the CONSTRUCTS Act, as it addresses critical workforce needs in the residential construction industry," said Executive Director Maurice Page. "This initiative aligns with our mission to enhance affordable housing through workforce development and education, ensuring that more Nevadans, particularly those from rural and underserved communities, have the skills needed for careers in this vital sector."

To receive funding, the grantees would collaborate with local construction companies, unions, nonprofit organizations, and other employers who work specifically with low-income communities. Grantees would also be required to use the funding for outreach to these populations. The funds would help pay for stipends, materials, supplies, and any other supportive assistance necessary for the students to complete the program.

Programs and schools receiving funding would be required to offer flexible classes, such as night, part-time, and online options, to accommodate those who work during the day. Additionally, these programs would be required to assist students with job searches and placement.

NLIHC looks forward to working with Senator Rosen to further improve the bill.

To learn more about the CONSTRUCTS Act, read Senator Rosen's press statement here.

Our Homes, Our Votes

Register for Next Monday's (8/19) *Our Homes, Our Votes* Webinar: Getting Candidates on the Record about Housing and Homelessness

The <u>Our Homes, Our Votes: 2024 webinar series</u> provides resources, guidance, and inspiration for organizations and individuals seeking to launch or strengthen their own nonpartisan voter and candidate engagement initiatives. The next webinar in the series, "Getting Candidates on the Record about Housing and Homelessness," will take place on Monday, August 19, at 2:30 pm ET. Register for the webinar <u>here</u>.

To elevate low-income housing as an election issue, candidates for elected office must understand that housing affordability and tenants' rights are important to voters. Nonpartisan candidate engagement can encourage candidates to adopt strong housing platforms, educate voters about key election issues, and empower advocates to hold elected officials accountable when it comes to prioritizing housing justice. This webinar will explore some common methods to get candidates to discuss housing and homelessness solutions on the record, including candidate forums and questionnaires, and how to stay nonpartisan when engaging with candidates.

The webinar dates and topics are listed below. All webinars will be held from 2:30 to 3:30 pm ET. For full descriptions of each session and archives of past webinars, visit: www.ourhomes-ourvotes.org/webinars-2024

- Getting Candidates on the Record about Housing and Homelessness (Monday, August 19)
- Celebrating the Civic Holidays (Tuesday, September 3)
- Voter Education: The Who, What, Where, When, Why, and How (Monday, September 16)
- Voter Education: Combating Misinformation and Disinformation (Monday, September 30)
- Knowing Your Rights: Voter Protection During Election Season (Monday, October 7)
- Countdown to Election Day: Getting Out the Vote! (Monday, October 21)
- Overcoming Voter Suppression & Boosting Election Day Voter Turnout (Monday, November 4)
- A Look Ahead: Next Steps for Civic Engagement and Housing Justice (Monday, November 18)

For more information about the *Our Homes, Our Votes* campaign, visit: https://www.ourhomes-ourvotes.org/

New Resources from National Voter Registration Day

National Voter Registration Day (NVRD) – a nonpartisan day of action on September 17 to celebrate voter registration and promote voter registration opportunities – recently released a suite of new resources to support nonpartisan voter registration drives and other voter registration activities. The <u>State Voter Registration Drive Guides</u> detail the rules and regulations for conducting voter registration events in different states. The NVRD <u>webinar series</u> offers deep dives into best practices for planning and promoting an NVRD celebration. The <u>Communications Strategy Guide</u> provides key talking points, sample email and social media text, a communications activation timeline, and other guidance.

All organizations in NLIHC's network are encouraged to become <u>NVRD community partners</u>. Community partners agree to celebrate NVRD on September 17 and participate in nonpartisan voter registration activities. Partners receive free stickers and posters, customized resources, and other assistance to plan their NVRD celebrations. <u>Click here</u> to become an NVRD community partner.

Native American Rights Fund Releases Native Voice, Native Vote Video Series

The Native American Rights Fund (NARF), a nonpartisan legal organization that fights to protect Native American rights, resources, and lifeways, has produced a set of videos as part of its *Native Voice*, *Native Vote* campaign. The campaign aims to support and highlight Native voters and raise awareness about the obstacles they face. Through an online video series, the campaign features Native voters' experiences and shows how Native voters are affected by voter suppression laws and policies. The campaign's newest video, "Native Voice, Native Vote: The Road to Voting Rights in Arizona," details the history of Native voting rights and Native American voters' experiences in Arizona under current discriminatory voting laws. The video also highlights NARF's legal advocacy to defend Native voting rights as a component of Tribal sovereignty.

To learn more about the campaign, visit https://vote.narf.org/

Celebrate Civic Health Month!

<u>Civic Health Month</u>, observed in August, is a nonpartisan effort to showcase the link between voting and health and to encourage nonpartisan voter participation in healthcare settings. <u>VOT-ER</u>, which develops nonpartisan civic engagement tools and programs for the healthcare system, recently published a digital <u>Civic Health Month Action Kit</u> including social media graphics, voter registration drive guidance, and other resources. Download a complimentary action kit here, and sign up to become an official Civic Health Month partner here.

Become an Our Homes, Our Votes Affiliate!

Our Homes, Our Votes convenes a network of <u>affiliates</u>, which are nonpartisan organizations that are committed to boosting voter turnout among low-income renters and elevating housing as an election issue. Advocacy organizations, direct service providers, resident councils and tenant associations, local governments, and other related organizations are welcome to become Our Homes, Our Votes affiliates.

Benefits of participating in the affiliates network include:

- Access to a listserv where NLIHC staff and campaign partners exchange ideas and announce opportunities related to nonpartisan voter engagement.
- Invitations to biweekly affiliates office hours, an agenda-free, drop-in, optional space where affiliates can workshop their nonpartisan election plans. Office hours take place every other Friday from 1 to 3 pm ET.
- Invitations to a post-election virtual gathering to debrief on the election cycle and brainstorm next steps for nonpartisan civic engagement.
- Enhanced access to *Our Homes, Our Votes* tools and resources, including customized TurboVote referral links to track the impact of nonpartisan voter engagement activities.

To learn more about the affiliates network and apply to join, visit: https://www.ourhomesourvotes.org/affiliates

Order Bilingual Our Homes, Our Votes Swag on Shopify!

Celebrate voter participation with new *Our Homes, Our Votes* swag! Visit Shopify for an expanded collection of *Our Homes, Our Votes* apparel, accessories, stickers, buttons, and more. The collection includes brand-new TurboVote magnets, which direct voters to NLIHC's online voter registration and information platform. All swag is available in both English and Spanish. Check it out at: https://nlihc.myshopify.com/

For bulk orders, please reach out to <u>outreach@nlihc.org</u>.

Opportunity Starts at Home

New Report Assesses Housing-Related Pet Relinquishment in Animal Shelters

A recent study in *Frontiers in Veterinary Science*, "Housing-related companion animal relinquishment across 21 animal shelters in the United States from 2019-2023," analyzes animal shelter intake records from 21 shelters in the U.S. to evaluate the frequency of housing-related pet relinquishments between 2019 and 2023. The study finds that 14% of animal relinquishments during this period were for housing-related reasons.

The report examines five different subtypes of housing-related relinquishment: unspecified housing reasons, pet-related restrictions, landlord issues, housing loss, and pet owners experiencing homelessness. The analysis finds that between 2019 and 2023, intakes due to housing loss increased while intakes due to landlord issues and pet restrictions decreased. The authors suggest that this could indicate a shift toward more pet-inclusive housing policies as well as growing housing insecurity due to rising housing costs, eviction rates, and homelessness. The report also analyzes outcomes of shelter intakes and finds that pets relinquished by unhoused owners were less likely to have a live outcome from an animal shelter. Most relinquished pets were adopted or transferred to rescue organizations, with only 4% eventually returning to their owners.

The report provides insights into the impact of housing issues on pet surrender rates. The housing stability of pet owners, who make up 72% of renter households according to the Humane Society of the United States, is influenced by varying laws and regulations regarding pets in rental housing, as well as the national affordable housing crisis. The report's authors cite NLIHC's *Gap* report, which finds a shortage of 7.3 million homes that are affordable and available for extremely low-income renters and reveals that moderate and severe rent burdens disproportionately impact BIPOC-headed households. Monthly pet rent – a common pet-related policy – adds an additional cost to already cost-burdened households and makes it more difficult for families with low-incomes to have pets. The authors recommend changes to pet restrictions and fees in rental housing policies, while also calling for broader policy advocacy to address housing affordability at the state and federal levels.

Read the article here.

Research

Households Receiving Rental Assistance Are Becoming Older and More Diverse

A study published in *Cityscape*, "Participation, Transition, and Length of Stay in Federal Housing Assistance Programs," explores household participation in HUD housing assistance programs from 2000 to 2022. The analysis provides a detailed understanding of how households interact with federal housing assistance programs, examining the length of stay, location choice, and transition between the Housing Choice Voucher (HCV), Section 8 Project-Based Housing, and public housing programs, among others. The study finds that programs have increasingly served households of color, senior households, and households without children. Households transitioning between programs have favored the HCV program, and the HCV program has relatively strong retention rates.

Utilizing HUD administrative data from 2000 to 2022, the authors found that the median length of stay was five years in the HCV program and four years in Section 8 Project-Based Housing. More than 80% of households participated in only a single episode of rental assistance. The programs also increasingly served households of color. Between 2002 and 2022, there was a 12 percentage point decrease in white households (41% to 29%), a nine percentage point increase in Black households (40% to 49%), and a three percentage point increase in Hispanic households (15% to 18%) participating in the programs. Meanwhile, HUD assistance increasingly reached senior households and served a smaller share of households with children: between 2002 and 2022, there was an 18 percentage point increase in senior households (16% to 34%) and a 23 percentage point decrease in households with children (61% to 38%) participating in the programs.

The study shows that the mobility of subsidized households decreased between 2002 and 2022. There was a 29% increase in the number of households that never moved (7% to 36%), a 9% decrease of in the number of households that moved once (23% to 14%), and a 38% decrease in the number of households that moved two or more times (79% to 41%). This decrease in

mobility could be associated with more households aging in place or with less flexibility in residential choice resulting from decreasing vacancy rates.

Fourteen percent of subsidized households made a transition between programs during their participation, with evidence of a cumulative shift toward the HCV program. Among households shifting from public housing, 62% moved to the HCV program, as did 60% of transfers from Section 8 Project-Based Housing. The study suggests that this phenomenon may be explained by the fact that the HCV program is more flexible than Section 8 Project-Based assistance, public housing, and other programs and offers options. The study also notes that relocation vouchers are often offered to households when public housing faces rehabilitation or demolition.

The authors generally find that, despite some differences across programs and demographics, most households only have one episode of housing assistance and similar lengths of stay. They conclude that their analysis provides an overall picture of stability and uniformity, at least in the aggregate, in HUD rental assistance programs. The authors further conclude that, since most households only participated in one episode of housing assistance for a relatively short amount of time, future housing assistance programs could be developed with shorter term use of resources in mind.

Read the article at: https://bit.ly/3LWHLJ7

From the Field

San Jose Adopts Tenant Preference Policy to Fight Displacement

The San Jose City Council approved on March 26 the city's first policy regarding tenant preferences based on geography. Passed unanimously, Resolution No. RES2024-84 established a citywide "Tenant Preferences Program to Fight Displacement" to preserve housing specifically for residents at high risk of displacement from their communities. Twenty percent of units in new and existing developments will be designated for low-income tenants living in areas characterized by high risks of displacement, while 15% of units in such developments will be designated for tenants already living in the same district as the development.

Passing the landmark policy had been a high priority since 2017. City staff collaborated with SOMOS Mayfair, a resident-led organization serving the community of Mayfair in East San Jose, to develop the policy through an extensive community engagement process. The policy also incorporates a <u>disparate impact analysis</u> to ensure compliance with fair housing laws.

Program eligibility is limited to San Jose residents earning at or below 80% of area median income (AMI). The <u>AMI for Santa Clara County</u> is \$184,300 for a family of four and \$129,000 for an individual. Applicants must also live in a displacement tract as defined by the <u>UC</u> <u>Berkeley Urban Displacement Project</u> and/or currently rent a home in the same council district as the subjected development. Developments subjected to the resolution requirements are cityfunded or city-negotiated affordable housing, including senior housing, and any affordable

housing in the city on which public agencies want to apply preference, regardless of city-funding status.

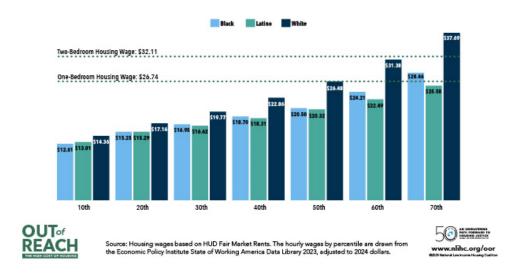
The passage of the resolution owes much to the work of a coalition of advocacy groups including SOMOS Mayfair, Silicon Valley at Home (SV@Home), and the Housing Justice Work Group of the Race Equity Action Leadership (REAL) Coalition. The groups organized community members to give their input through community listening sessions and sent letters advocating for passage of key provisions of the program. Many of the members of these coalitions are residents of East San Jose, which has the highest number of households at risk of displacement. The two-bedroom Housing Wage for East San Jose ranges from \$50.96 to \$69.62 per hour, three times the city's minimum wage of \$17.55. The tracts with high displacement risk are predominantly Latinx and Asian communities with majority low-income households.

The policy will be most effective if the city can increase the number of affordable housing units developed across the city, and it will not address displacement that has already occurred. However, the tenant preference program will be a crucial tool to help maintain the diversity of San Jose and keep residents in those locations where they already have deep community-ties and support.

Fact of the Week

Black and Latino Workers Face Larger Gaps between Wages and Cost of Rental Housing Than White Workers





Source: National Low Income Housing Coalition. *Out of Reach 2024*. Available at: www.nlihc.org/oor

NLIHC Careers

NLIHC Seeks Fund Development Director

NLIHC seeks a fund development director to work closely with the NLIHC vice president of external affairs to support NLIHC's development and fundraising endeavors. The fund development director will develop and execute multi-year fundraising plans to include major gifts, annual appeal, planned giving, event sponsorship, and campaigns. The fund development director will supervise two staff (fund development coordinators) and will report to the vice president of external affairs.

Responsibilities/Duties:

- Lead organizational fundraising strategy and implementation plan to grow current annual fundraising.
- Expand NLIHC planned giving initiatives.
- Manage NLIHC's donors and prospects base, developing and implementing tailored cultivation, solicitation and stewardship plans.
- Manage major donor engagement to include effective solicitations and other fundraising activities.
- Manage research and apply to foundations for grant awards for various programs as needed; manage all aspects of post-award grants including reporting requirements.
- Evaluate progress toward organizational goals/budgets and provide regular reporting to NLIHC CEO and vice president of external affairs.
- Manage systems, processes, and tools to maximize fundraising capacity including overseeing donor management database.
- Work closely across NLIHC's external affairs and other teams to ensure brand representation in all communication outreach and efforts.
- Lead and collaborate with staff on the management and planning of fundraising events and donor receptions.
- Work with communications team to develop print, digital, and social media marketing collateral related to fundraising.
- Plan and manage e-communications, to deliver NLIHC updates across donor base.
- Plan and lead fundraising special events and drives.
- Manage and maintain gift recognition policies.
- Work closely with NLIHC's finance team to manage financial reporting and tracking of donor contributions.
- Manage development and execution of reports and proposals oversee writing and archiving of all proposals with a long-term relationship-management approach.
- Oversee monitoring of all donor information and use of Salesforce for donor contact management.
- Monitor and report regularly on the progress of the development program, including NLIHC board reports
- Work closely with the fund development committee of NLIHC's board of directors on planning for annual fundraiser.
- Lead planning and implementation of securing event sponsorships.
- Other duties as assigned.

Qualifications

This is a full-time position, and candidates must be physically located in the metropolitan Washington, DC area. Applicants must have a bachelor's degree. Applicants must have a strong commitment to social justice and NLIHC's mission. This position would be ideal for someone with eight or more years of directly relevant fund development experience, and five or more years of management experience. Proficiency with Salesforce is required. Proficiency in grant writing is required.

The salary range for this position is contingent upon experience and is from \$92,000 - \$138,000. This position requires physical time in the office and the candidate must be located in the metropolitan Washington, DC area or be able to commute to our office located in DC for a hybrid work schedule.

A person will be most successful in this role if you have knowledge and experience in all aspects of philanthropy, giving trends, benchmarks, and best practices; research; fundraising techniques and strategies; data analytics; and development operations such as gift processing, prospect and donor research, and fundraising reporting.

An equal opportunity, affirmative action employer, NLIHC offers a competitive salary and a generous benefits package.

Interested candidates should submit a resume, cover letter with salary requirement, and one writing sample to Jen Butler, NLIHC VP of External Affairs, via email at jbutler@nlihc.org.

NLIHC in the News

NLIHC in the News for the Week of August 4

The following are some of the news stories to which NLIHC contributed during the week of August 4:

- "Georgia sees surge in squatters being taken to court" *Newsweek*, August 9, at: https://tinyurl.com/277w82h3
- "They have jobs, but no homes. Inside America's unseen homelessness crisis" *Seattle Times*, August 4, at: https://tinyurl.com/2trm3xzw
- "Nearly 30% of 'affordable' rents within \$6 of 'fair market rate' under Inclusionary Housing" *Street Roots*, August 7, at: https://tinyurl.com/mvjpfdu9

NLIHC News

Where to Find Us – August 12

- Alaska Housing Summit Anchorage, AK, August 28-29 (Chantelle Wilkinson)
- <u>THN 2024 Texas Conference on Ending Homelessness</u> Houston, TX, September 11 (Tia Turner)
- *Our Homes, Our Votes:* Creating Civically Engaged Communities in the 2024 Election Cycle Virtual, September 17 (Courtney Cooperman)
- Metro Housing Boston, "A Celebration of Section 8" Virtual, October 8 (Sarah Saadian)
- Rainbow 16th Annual Awards Banquet Scottsdale, AZ, October 17 (Diane Yentel)
- Neighborhood Preservation Coalition of New York annual conference Poughkeepsie, NY, October 22 (Lindsay Duvall)
- American Association of Service Coordinators National Conference Indianapolis, October 29 (Courtney Cooperman)

NLIHC Staff

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Sidney Betancourt, Project Manager, Inclusive Community Engagement, x200

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Lakesha Dawson, Director of Operations

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Jamaal Gilani, Director of People and Culture

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Nada Hussein, ERASE Project Coordinator, x264

Kim Johnson, Public Policy Manager, x243

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Mayerline Louis-Juste, Senior Communications Specialist, x201

Meghan Mertyris, Disaster Housing Recovery Analyst

Khara Norris, Vice President of Operations and Finance, x242

Libby O'Neill, Senior Policy Analyst

Carsyn Parmelee, Field Intern

Noah Patton, Manager, Disaster Recovery, x227

Mackenzie Pish, Research Analyst

Benja Reilly, Development Coordinator, x234

Dee Ross, Tenant Leader Fellow

Gabrielle Ross, Project Manager, Diversity, Equity, and Inclusion, x208

Sarah Saadian, Senior Vice President for Public Policy and Field Organizing, x228

Craig Schaar, Data Systems Coordinator

Brooke Schipporeit, Director, Field Organizing, x233

Hillary Poudeu Tchokothe, Our Homes, Our Votes Intern

Tia Turner, Housing Advocacy Organizer

Julie Walker, OSAH Campaign Coordinator

Chantelle Wilkinson, OSAH Campaign Director, x230

Renee Willis, Senior Vice President for Racial Equity, Diversity, and Inclusion, x247

Diane Yentel, President and CEO, x225

Carly Zhou, Research Intern